



# **ATHLETE SELECTION PROCEDURES**

**Junior Pan American Games  
U.S. Team Trials  
Recurve and Compound**

**Updated: March 2025**

## 1. ELIGIBILITY CRITERIA

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the **SELF-FUNDED** 2025 Junior Pan American Games (the Team):

1.1.1 Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection and hold a valid U.S. passport that will not expire for 6 months after the conclusion of the Games.

1.1.2 Minimum Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Junior Pan American Games must be a national of the country of the National Olympic Committee (NOC), which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed their nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3 Other Requirements:

- i. Athletes must be members in good standing with USA Archery.
- ii. Athletes must be eligible to compete in the U21 age class (born in 2005 or after).
- iii. **Athletes must register and pay for entry into the 2025 Junior Pan American Games and 2025 World Archery Youth Championships U.S. Team Trials Event in the U21 Age Class and division (Recurve or Compound) by the stated deadlines and read adhere to the Intent to Compete Form.**
- iv. Athlete must sign all forms required by USA Archery and complete all JPAG Registration requirements by the stated deadline.
  - *Long List Deadline: April 11, 2024*
  - *Short List Deadline: May 5th*
- i. Any athlete age 18+ will be required to complete a USA Archery background screen.
- ii. Any athlete age 18+ will be required to maintain a current U.S. Center for SafeSport training.
- iii. Athletes must meet all health and safety protocols, to include vaccine requirements and/or testing requirements set forth by the government, USOPC, World Archery and/or the local organizing committee.
- iv. **Athlete must be willing to self-fund to this event. Expenses are estimated to be \$1,500 per person.**

1.2 U.S. Team Trials Events:

1.2.1 Athlete is required to attend the 2025 Junior Pan American Games U.S. Team Trials Events.

- The 2025 Junior Pan American Games U.S. Team Trials Event will be a **Stand Alone Event** to be held BEFORE the 2025 USAT Event #2 Gator Cup.

All event names, dates and locations will be announced at least 45 days prior to the event and will be posted on the USA Archery website at <http://www.usarchery.org>. As event details are subject to change, athletes are encouraged to regularly check the calendar of events to ensure they are current with any schedule changes. The U.S. Team Trials calendar is published at <https://www.usarchery.org/events/national-tournaments/US-archery-team-trials>. USA Archery will inform athletes of any changes made that are outside of the 45-day window via email and will also post schedule updates online as soon as the changes are known.

1.2.2 Describe how athletes qualify for the events listed in 1.2.1:

The 2025 Junior Pan American Games U.S. Team Trials selection process is described in Appendix A of this document.

The 2025 Junior Pan American Games U.S. Team Trials will be an open event, and athletes will need to meet all necessary registration requirements listed above prior to the start of competition.

1.2.2.1 Registration information and deadlines will be posted at [www.usarchery.org](http://www.usarchery.org). If any USA Archery rules, policies and procedures are updated, athletes will be provided with the relevant documents and will be required to sign an updated intent to compete form, including agreeing to abide by and be bound by those rules, policies, and procedures as a condition of participation.

1.3 Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process.

The maximum team size per country for Archery is two (2) athletes per gender for recurve and one (1) athlete per gender for compound.

The U.S. Team Trials selection process is defined in **Appendix A**.

## 2 DISCRETIONARY SELECTION (if applicable)

2.1 Provide rationale for utilizing discretionary selection (if any):  
N/A

## 3 REMOVAL OF ATHLETES

3.1 An athlete who is to be nominated to the Team may be removed for any of the following reasons, as determined by USA Archery:

- 3.1.1 Voluntary withdrawal. Athlete must submit a written letter to the USA Archery High Performance staff at [international\\_teams@usarchery.org](mailto:international_teams@usarchery.org).
- 3.1.2 Injury or illness as certified by a physician (or medical staff) approved by USA Archery. If an athlete refuses verification of their illness or injury by a physician (or medical staff) approved by USA Archery, their injury will be assumed to be disabling, and they may be removed.
- 3.1.3 Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.

3.1.4 Violation of USA Archery's Intent to Compete Form or USA Archery's Code of Conduct.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Archery's Bylaws, Section 15 and/or the USOPC Bylaws, Section 9 or Section 19 as appropriate.

- 3.2 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, WA, USADA and/or USOPC anti-doping protocol, policies, and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Archery's SafeSport Policy and Background Screen Criteria and Review Policy, as applicable.

#### **4 REPLACEMENT OF ATHLETES**

- 4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
- 4.1.1 Should a vacancy occur prior to submission of Entries by Name to the Local Organizing Committee, USA Archery will select the next available eligible athlete based on the final ranking from the selection process described in Appendix A. Replacement athletes must also meet all the requirements listed in Section 1.1.
- 4.1.2 Should a vacancy occur after submission of Entries by Name to the Local Organizing Committee, providing replacements are allowed, USA Archery will select the next available eligible athlete based on the final ranking from the selection process described in Appendix A. Replacement athletes must also meet all the requirements listed in Section 1.1.

#### **5 SUPPORTING DOCUMENTS**

USA Archery will retain the approved Selection Procedures and all supporting documents, and data from the selection process for six months past the event date.

#### **6 REQUIRED DOCUMENTS**

The following documents are required to be signed by an athlete as a condition of nomination to the Team:

- USA Archery Intent to Compete Form
- USA Archery Athlete Agreement
- Participant Waiver and Release Form

#### **7 PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Archery in the following location(s):

- 7.1 USA Archery website: [www.usarchery.org](http://www.usarchery.org)

These procedures will be posted as soon as possible, but not more than five business days following approval.

## **8 DATE OF NOMINATION**

Nomination of athletes, including replacements, will be announced to all athletes, and submitted to World Archery on or before the final nomination deadline.

## **9 MANDATORY TRAINING AND/OR COMPETITION**

The dates, locations and schedules of any mandatory training will be announced to team members through the Athlete Stipend and Support Program document and posted at [www.usarchery.org](http://www.usarchery.org) at least 30 days in advance of the event, if applicable.

Waivers from mandatory training and/or competition are not permitted, unless there are extraordinary circumstances, in which case, a request for an exception will be reviewed and either accepted or rejected USA Archery in consultation with the USOPC AAC Athlete representative or their alternate, if needed.

## **10 ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, WADA, WA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, WA, USADA and USOPC rules, as applicable.

## **11 SELECTION PROCEDURES COMMITTEE**

The Selection Procedures Committee Representatives include:

- USA Archery, Chief of Sport Performance and Operations, Mary Emmons
- USA Archery, Director of Events, Amanda Mangum
- USA Archery Coach Advisory Council Representative, Linda Beck
- Team USA AC Representative, Jacob Wukie
- Team USA AC Alternate, Heather Koehl

Once these procedures were developed, the USA Archery Athlete Advisory Council (<https://www.usarchery.org/about/committees>) was provided the document for further review/approval.

## **12 USA ARCHERY GRIEVANCE PROCEDURES**

The USA Archery Disciplinary Proceedings and Grievance Policy can be found at: [www.usarchery.org](http://www.usarchery.org).

## **13 INTERNATIONAL DISCLAIMER**

These procedures are based on IOC and/or World Archery rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or World Archery rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Archery. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

#### 14 ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and USA Archery.

To contact the Athlete Ombuds Office:


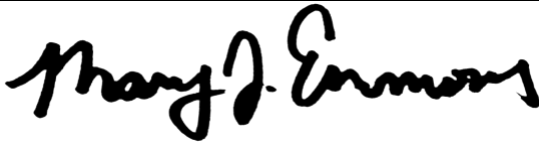
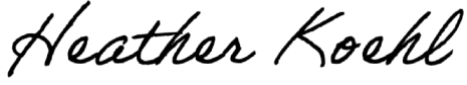
PHONE: (719) 866-5000

EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)

WEBSITE: [www.usathlete.org](http://www.usathlete.org)

#### 15 USA ARCHERY SIGNATURES

I certify that I have read and understand the standards/criteria set World Archery and incorporated those standards/criteria into our Selection Procedures, when applicable. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Archery.

Position	Print Name	Signature	Date
CEO, USA Archery	Rod Menzer		3/17/25
Chief of Sport Performance and Operations, USA Archery	Mary Emmons		3/17/25
Team USA AC Representative*	Heather Koehl		3/17/25

\* If the Team USA AC Representative has delegated authority to the Alternate Team USA AC Representative to sign the Selection Procedures, attach a letter from the Team USA AC Representative indicating the reason they have delegated authority.

\* Signature by the Athlete Representative constitutes that they have read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Archery, they may submit those reasons in writing to USA Archery at [international\\_teams@usarchery.org](mailto:international_teams@usarchery.org).

## APPENDIX A

### ATHLETE SELECTION PROCEDURES

#### Junior Pan American Games (JPAG) - U.S. Team Trials Schedule

The event date and location will be announced at least 45 days before the event.

The Event schedule is subject to change.

#### Event Format

- Qualification Round (72 Arrows)
- Cut to Top 8 Archers
- Seven Round Robin Matches

Note: The JPAG Trials event may be combined with another event, in which case, the Qualification Round may be used for both that event and the JPAG selection event and any Elimination Round from a combined event will not be counted toward the JPAG selection process.

### 1. Athlete Selection Process

#### 1.1 QUALIFICATION ROUND (72 ARROWS)

- 1.1.1 A 72 Arrow Qualification Round will be shot according to World Archery rules, and ranking points will be allocated to the top eight archers according to their ranking at the conclusion of Qualification Round. Recurve archers will shoot at a distance of 70M for U21. Compound U21 archers will shoot at a distance of 50M. **Archers will have 30 seconds per arrow (three-minute, 6-arrow ends) and equipment failures will not be permitted.** Qualification Round Ranking Points will be allocated according to Table 1:

Ranking	Points
1	8
2	7
3	6
4	5
5	4
6	3
7	2
8	1

**Table 1. Qualification Round Ranking Points Allocation.**

- 1.1.2 A tie in cumulative score following the Qualification Round for the 8th position will be broken with a single arrow shoot-off, in accordance with World Archery Rules 14.5.2.
- 1.1.3 A tie within the top 8 archers from the Qualification Round will be broken by the total number of 10s followed by the total number of X's.

- 1.1.4 If a tie still exists between two or more archers, the tied archers will receive the same ranking and points associated with that ranking.
- 1.1.5 The next lower ranked archer will receive the ranking  $y$  places down from the ranking of the tied archers where  $y$  is the number of archers tied. For example, if three archers tie for 2nd place score with the same number of 10's and X's, then those three archers will receive the 2nd ranking for Qualification Round and will receive 7 points. The next lower ranked archer would be 5<sup>th</sup> ranked after Qualification Round and receive 4 points.

## 1.2 QUALIFICATION ROUND BONUS POINTS

- 1.2.1 Following the Qualification Round, Qualification Round Bonus Points will be awarded according to Table 2. for Recurve and Table 3. for Compound:

Table 2. Recurve Qualification Round Bonus Point Distribution		
U21 Women	Awarded Bonus Points	U21 Men
660+	3.0	670+
655-659	2.0	665-669
650-654	1.0	660-664
Less than 650	-	Less than 660

Table 3. Compound Qualification Round Bonus Points Distribution		
U21 Women	Awarded Bonus Points	U21 Men
690+	3.0	700+
685-689	2.0	695-699
680-684	1.0	690-694
Less than 680	-	Less than 690

## 1.3 QUALIFICATION ROUND – TOTAL POINTS

- 1.3.1 An archer's total points from the Qualification Round will equal their total Qualification Round Ranking Points + their Qualification Round Bonus Points. Each archer's total points from Qualification Round will be carried forward to the round Robin Matches.

## 1.4 QUALIFICATION ROUND TOTAL POINTS - TIEBREAKER PROCEDURES

- 1.4.1 A tie in Total Points following the completion of Qualification Round for the 8th position will be broken with a single arrow shoot-off, in accordance with World Archery Rules 14.5.2. This process will be repeated until there is a winner.



## **1.5 CUT TO TOP EIGHT (8)**

- 1.5.1 Following the completion of Qualification Round and any necessary tiebreakers, the archer's Total Points will be used to select the top 8 archers who will proceed to the Round Robin Matches.
- 1.5.2 The top 8 Men and Top 8 Women, based on Total Points, will continue to the Round Robin Matches. All other archers will be eliminated from the JPAG trials event. If an archer qualifying for the Round Robin Matches withdraws prior to the start of the Round Robin Matches, the next highest ranked archer from the Total Points standings will be allowed to compete in Round Robin Matches and they will retain any respective Total Points.

## **1.6 ROUND ROBIN MATCHES**

- 1.6.1 In the seven Round Robin Matches, each male athlete will shoot against each other male athlete once and each female athlete will shoot against each other female athlete once within their respective age class and divisions (recurve or compound).
- 1.6.2 Each recurve Round Robin Match will be conducted using an Olympic Round match with Set-System scoring (three arrow ends, **1 minute 30 seconds per end**) and each compound Round Robin Match will be conducted using a 15 arrow Compound Match Round with cumulative scoring (three arrow ends, 1 minute 30 seconds per end). **Equipment failures will not be permitted during the Round Robin Matches.**
- 1.6.3 Round Robin Match Bonus Points – One point will be awarded for a win and zero points will be awarded for a loss, in each of the seven matches.
- 1.6.4 If an archer withdraws (see Section 3.5) from the Round Robin Matches after competition has commenced, all archers will receive a win bonus point for the match shot against the withdrawn archer, regardless of whether they won or lost the match against the withdrawn archer.

## **1.7 THREE ARROW END AVERAGE**

- 1.7.1 Three Arrow End scores will be recorded for each match against other archers, per category, in Round Robin Match Play.
- 1.7.2 Following the seven Round Robin Matches, archers will be ranked and awarded points according to their Three Arrow End Average for their scores shot during the Round Robin portion of the event.
- 1.7.3 The Three Arrow End Average will be rounded to the thousandth place.
- 1.7.4 End scores shot during bye matches will not be calculated in the Three Arrow End Average.
- 1.7.5 Points will be allocated according to the archer's Three Arrow End

Average Ranking, as shown in Table 4:

**Table 4. Three Arrow End Average Ranking Points Distribution.**

Ranking	Points
1	8
2	7.5
3	7
4	6.5
5	6
6	5.5
7	5
8	4.5

1.7.6 If an archer withdraws (see Section 3.5) from competition during the Round Robin Matches, archers who have shot against that archer prior to that archer withdrawing, will have their match score shot against the withdrawn archer count towards their Three Arrow End Average.

1.7.6.1 Archers who did not shoot against the withdrawn archer prior to that archer withdrawing will receive a bye and will not score their ends shot in the bye match. These arrows shot in this situation will NOT count toward the archer's Three Arrow End Average.

1.7.7 If a tie exists between two or more archers in the Three Arrow End Average for the trials event, the tied archers will receive the same ranking and points associated with that ranking.

1.7.7.1 The next lower ranked archer will receive the ranking  $y$  places down from the ranking of the tied archers where  $y$  is the number of archers tied. For example, if three archers tie for 2nd place score with the same Three Arrow Average, then those three archers will receive the 2nd ranking for the Three Arrow Average and will receive 7.5 points. The next lower ranked archer would be 5th ranked in the Three Arrow Average and receive 6 points.

## 2. JUNIOR PAN AMERICAN GAMES- U.S. TEAM TRIALS – FINAL RANKINGS

2.1 Archer's will receive a Final Rank based on their total cumulative points as follows: Qualification Round ranking points + Qualification Round bonus points + Round Robin Match win points + Three Arrow Average points. An archer's Final Rank will determine the order of selection to the JPAG Team.

2.2 In the event of a tie for the final position on the team in the Final Rankings the tie will be broken using an Olympic Round Match using Set-System scoring (three

arrow ends, 1 minute 30 seconds per end) for recurve archers or a 15 arrow Compound Round Match with cumulative scoring (three arrow ends, 1 minute 30 seconds per end) for compound archers. **No equipment failures will be permitted.**

2.2.1 If more than two archers are tied for the final position on the team, the two archers with the highest three arrow average outlined in Section 1.10 will shoot for the higher-ranking position by shooting an Olympic Round Match using Set-System scoring (three arrow ends, 1 minute 30 seconds per end) for recurve archers or a 15 arrow Compound Round Match with cumulative scoring (three arrow ends, 1 minute 30 seconds per end) for compound archers.

2.2.1.1. If more than 2 archers are tied for the highest three-arrow average, a single arrow shoot-off between the archers tied with the highest three-arrow average will be used to separate the tie and determine the two archers that will shoot against each other in the Olympic Round Match or the Compound Round Match. The single arrow shoot off will be repeated until the tie is broken.

2.3 A tie for all other positions, the tie will be broken by using the Three Arrow Average from the Round Robin portion of the trials event.

2.3.1 The archer with the higher three arrow average as described in section 1.7 will receive the higher final ranking.

2.3.2 If a tie still exists, the tie will be broken with a single arrow shoot-off, in accordance with World Archery Rules 14.5.2.

2.4 Upon completion of the Round Robin Matches the Total Points become final.

2.5 Up to two recurve archers and one compound archer per gender who meet all eligibility requirements will be nominated to the U.S. team for the JPAG based on U.S. quota slot availability.

2.6 Archers nominated to the JPAG Team must stay for a meeting with USA Archery staff immediately after the trials event, upon request.

2.7 If a nominated archer is unable to compete for the JPAG Team, USA Archery will select the next available archer based on the final Total Points in that age class and division from the JPAG- U.S. Team Trials who meet all eligibility requirements.

2.8 Athletes must maintain their performance level leading up to the JPAG and participate in mandatory training and competitions, if applicable.

2.9 Failure to participate in the mandatory training and competitions will result in USA Archery withdrawing the athlete's nomination to World Archery.

2.9.1 If this situation occurs, USA Archery will nominate a replacement based on the final Total Points in that age class and division in accordance with the JPAG U.S. Team Trials Selection Procedures.

### 3. **ADDITIONAL RULES**

- 3.1 World Archery Rules apply to all components of the JPAG U.S. Team Trials.
- 3.2 There will be no equipment failures permitted during the stand-alone Qualification Round, Round Robin Matches, Olympic Round Match or Compound Match.
- 3.3 Archers are responsible for ensuring their scores are correct. If a scoring mistake is discovered after bonus points are awarded, any proposed changes to an archer's score will not be considered.
- 3.4 If an archer withdraws from the trials event for any reason other than the reasons listed below that athlete may be subject to a Code of Conduct Violation for affecting the outcome of a trials event and may have to appear before the USA Archery Board of Justice for a hearing, which could result in a sanction.
  - 3.4.1 Required military service.
  - 3.4.2 Death in the immediate family. Immediate family defined as your Partner and parents, children, stepchildren, fostered or adopted children, brothers, sisters, grandchildren, or grandparents, of either you or your Partner.
  - 3.4.3 Serious injury or illness preventing the athlete from competing. Serious injury defined as one of the following:
    - i. injury or illness requiring emergency medical treatment where the athlete is hospitalized for one or more days that prevents an athlete from traveling or competing at the event.
    - ii. injury or illness requiring emergency medical treatment where the athlete is treated by a physician and not allowed to compete due to doctor's orders.
- 3.5 If an archer, for any reason, is unable to participate or continue in the JPAG - U.S. Team Trials, the archer concerned shall be deemed to have abandoned the event.
- 3.6 If an archer abandons any portion of the trials event, the remaining archers will continue to compete with the other remaining archers.
- 3.7 USA Archery event protocol will be followed throughout the course of the JPAG - U.S. Team Trials events.
- 3.8 Archer's results and total points are final upon the completion of each stage of the JPAG - U.S. Team Trials per the selection procedures.
- 3.9 In the event the 2025 JPAG U.S. Team Events cannot be completed as written due to causes beyond control, including but not limited to acts of God, acts of civil or military authority, epidemics (i.e., COVID-19 or other), war, terrorist acts, riots, insurrections, fires, explosions, earthquakes, nuclear accidents, floods, power blackouts, volcanic action, other environmental disturbances or unusually severe weather conditions, USA Archery reserves the right to modify the 2025 JPAG U.S. Team and Trials Event format, schedule, dates and locations to ensure the safety of all participants. USA Archery will make reasonable attempts to finish the selection procedures as written on a later date and notify athletes, if applicable.

- 3.9.1 In the event the Selection Procedures cannot be completed as written due to causes beyond control, USA Archery will name the Team based on the total cumulative points from the last fully completed stage of the 2025 JPAG U.S. Team Trials.
- 3.9.2 If it becomes necessary for USA Archery to modify the event format, schedule, dates and/or locations due to reasons listed in 3.8 above, USA Archery will notify the athletes of the revised format, schedule, dates and locations as soon as possible.