# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

AF	or the	2023 calendar year, or tax year beginning an	d ending							
	heck if oplicable	C Name of organization		D Employer identified	cation number					
	Addres change	NATIONAL ARCHERY ASSOCIATION OF THE U	.s.							
	Name change		36-61184	07						
	Initial return	Number and street (or P.0. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r					
	Final return/	210 USA CYCLING POINT, SUITE 130		719-866-						
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,389,805.					
	Amend return	COLORADO SPRINGS, CO 80919		H(a) Is this a group re						
	Applica tion pendin	F Name and address of principal officer: ROD MENZER		for subordinates						
		SAME AS C ABOVE		H(b) Are all subordinates ir						
		mpt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1	) or 527	- , , , , , , , , , , , , , , , , , , ,	list. See instructions					
	Vebsit			H(c) Group exemptio						
		organization: X Corporation Trust Association Other	L Year	of formation: 1979	State of legal domicile: CO					
Га		-	פרטעסטו							
8	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU							
Governance	2 (	Check this box if the organization discontinued its operations or disp	osod of moro	than 25% of its not as	oto					
veri				3	14					
ĝ		Number of independent voting members of the governing body (rait V), inte Ta)			13					
<u>م</u>		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			23					
itië										
Activities				7a	25					
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.					
				Prior Year	Current Year					
	8 (	Contributions and grants (Part VIII, line 1h)		1,957,091.	2,466,510.					
ň	9 I	Program service revenue (Part VIII, line 2g)		2,976,425.	3,354,977.					
Revenue	<b>10</b>	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		42,624.	49,282.					
<u>۳</u>	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		120,307.	140,477.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,096,447.	6,011,246.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		530,868.	531,239.					
		Benefits paid to or for members (Part IX, column (A), line 4)		0.						
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,919,053.	2,338,569.					
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	178.	0.	0.					
В		• • • • • • • • • • • • • • • • • • • •		2,808,550.	3,251,432.					
-		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,258,471.	6,121,240.					
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)         Revenue less expenses. Subtract line 18 from line 12		-162,024.	-109,994.					
- 8			Be	ginning of Current Year	End of Year					
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		3,189,812.	3,829,358.					
Asse Bal	21	Total liabilities (Part X, line 26)		1,024,768.	1,621,478.					
Net	22	Net assets or fund balances. Subtract line 21 from line 20		2,165,044.	2,207,880.					
	rt II	Signature Block								
Unde	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedu	les and statem	ents, and to the best of my	v knowledge and belief, it is					
		, and complete. Declaration of preparer (other than officer) is based on all information of			·					
Sigr	n [	Signature of officer		Date						
	h									

Here	ROD MENZER, CEO										
	Type or print name and title										
	Print/Type preparer's name Preparer's Granure (hustinger, CP2)	Check PTIN									
Paid	RITA F. CHRISTENSEN RITA F. CHRISTENSEN 08,	/26/24 self-employed P00290681									
Preparer	Firm's name WAUGH & GOODWIN, LLP	Firm's EIN 20-1766527									
Use Only	Firm's address 1365 GARDEN OF THE GODS, STE 150										
	COLORADO SPRINGS, CO 80907	Phone no. (719) 590 - 9777									
May the IRS discuss this return with the preparer shown above? See instructions											
LHA For	LHA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 Form 990 (2023)										

	990 (2023) NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 2 t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE ASSOCIATION IS THE NATIONAL GOVERNING BODY FOR THE SPORT OF
	ARCHERY IN THE UNITED STATES.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes, " describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:)(Expenses \$ 1,132,934. including grants of \$ 62,326.) (Revenue \$ 336,571.) HIGH PERFORMANCE & NATIONAL TEAMS - 10 ELITE ARCHERS RECEIVED COACHING
	AND OTHER SUPPORT SERVICES THROUGH THE RESIDENT ATHLETE PROGRAM.
	APPROXIMATELY 150 ATHLETES ATTENDED 17 REGIONAL ELITE DEVELOPMENT (RED)
	CAMPS WITH APPROXIMATLEY 30 COACHES ASSISTED IN THE PRODUCTION OF
	THESE CAMPS. USAA SELECTED UNITED STATES ARCHERY TEAMS AND UNIFORMS
	WERE PROVIDED FOR 50+, SENIOR, PARA, U21, U18, AND BAREBOW TEAMS. TEAMS
	WERE PROVIDED SPONSOR BENEFITS AND/OR OTHER SUPPORT. SELECT ELITE
	ATHLETES RECEIVED STIPENDS.
4b	(code:)(Expenses \$ 765,212. including grants of \$ 154,368.) (Revenue \$ 1,515,220.) MEMBERSHIP SERVICES - 616 CLUBS AND 21 STATE ASSOCIATIONS RECEIVED LIABILITY INSURANCE COVERAGE, WHILE 26,885 INDIVIDUALS RECEIVED BOTH LIABILITY AND SPORTS ACCIDENT INSURANCE. THE ONLINE MEMBERSHIP SYSTEM IS UTILIZED FOR MEMBERSHIP AND EVENT REGISTRATIONS, ALONG WITH NEWSLETTER COMMUNICATIONS. STATE ASSOCIATIONS RECEIVED MEMBERSHIP REBATES.
4c	(code:)(Expenses \$1,118,404. including grants of \$128,074.) (Revenue \$764,001.) NATIONAL EVENTS & TRIALS - THERE WERE 25 NATIONAL EVENTS INVOLVING APPROXIMATELY 11,500 ARCHERS. EVENTS WERE SUPPORTED WITH A SCORING TEAM AND MEDIA PUBLIC RELATIONS. TOP QUALIFYING ARCHERS WERE GIVEN CASH AWARDS AT DESIGNATED TOURNAMENTS. U.S. TEAM TRIALS OPPORTUNITIES WERE PROVIDED.
	Other program services (Describe on Schedule O.)         (Expenses \$ 2,161,529. including grants of \$ 186,472.) (Revenue \$ 870,764.)
<u>4e</u>	Total program service expenses     5,178,079.       Form 990 (2023)

_			Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?				
	-	1	Х		
2		2	Х		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for				
	s the organization required to complete <i>Schedule B</i> , <i>Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalt of or in opposition to candidates for Jubit office? If "ves," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect druing the tax yea? If "yes," complete Schedule C, Part II Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, for secrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "tes," complete Schedule D, Part IV Did the organization secret an amount for lendby puestions is 'Yes," then complete Schedule D, Part VI If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part XI, line 10? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - order securites in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII Did the organization report an amount for investments -			x	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect				
		4		Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or				
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to				
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,				
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete				
	Schedule D, Part III	8		X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?				
	If "Yes," complete Schedule D, Part IV	9		X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments				
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,				
	as applicable.				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,				
	Part VI	11a	Х		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total				
		11b	X		
С					
		11c		X	
d					
		11d	X		
		11e	Х		
f			37		
		11f	X		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37		
	Schedule D, Parts XI and XII	12a	Х		
b				v	
40		12b		X X	
13		13		X	
14a		<u>14a</u>			
a					
		4.46		x	
15		14b		- 22	
15		15		x	
16		15			
10		16		x	
17				<u> </u>	
.,		17		x	
18		<u>''</u>			
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes."				
	complete Schedule G, Part III	19		x	
20a		20a		X	
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or				
		21	х		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II				

Form 990 (2023) NATIONAL ARCHERY ASSOCIATION OF THE U.S.
Part IV Checklist of Required Schedules (continued) 36-6118407 Page 4

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		v	
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х	
24 -	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	<u></u>	
24a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
b	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	210		
Ŭ	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Х	
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		37	
	Part V, line 1	34	Х	37
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0.51		
~~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	0		x
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37		- 23
30	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par		00	- 23	1
	Check if Schedule O contains a response or note to any line in this Part V			
		<u></u>	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 196		100	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

1c

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 23								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	L					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		X					
b	If "Yes," enter the name of the foreign country								
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X X					
	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?								
C Go	, <b>v</b>								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6		x					
h	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>							
a	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
7	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	7a		x					
a h	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
b C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
U	to file Form 8282?	7c		x					
d	If "Yes," indicate the number of Forms 8282 filed during the year7d	10							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f									
g									
h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	-							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-							
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders	-							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	-							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a							
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	154							
h	Enter the amount of reserves the organization is required to maintain by the states in which the								
b	organization is licensed to issue qualified health plans								
с	Enter the amount of reserves on hand	-							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			1					
	excess parachute payment(s) during the year?	15		x					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x					
-	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes." complete Form 6069.								

NATIONAL ARCHERY ASSOCIATION OF THE U.S.

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### NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X				
Sec	tion A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	4						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.									
b	b Enter the number of voting members included on line 1a, above, who are independent 1b 13									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other							
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision							
	of officers, directors, trustees, or key employees to a management company or other person?									
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X				
6	Did the organization have members or stockholders?			6	Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or							
	more members of the governing body?			7a	Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or							
	persons other than the governing body?			7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:							
а	The governing body?			8a	Х					
b	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the							
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)							
					Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a	X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes? $\dots$			10b	X					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befoi	e filing the form?	11a	X					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	′es," d	escribe							
	on Schedule O how this was done			12c	X					
13	Did the organization have a written whistleblower policy?			13	X					
14	Did the organization have a written document retention and destruction policy?			14	X					
15	Did the process for determining compensation of the following persons include a review and approva		dependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
	The organization's CEO, Executive Director, or top management official			15a	X					
b	Other officers or key employees of the organization			15b	X					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a							
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat		-							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ									
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filedAL, AR, CA, FL, G									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	-T (section 501(c)(3	)s only)	availa	ble				
	for public inspection. Indicate how you made these available. Check all that apply.									
X Own website X Another's website X Upon request Other <i>(explain on Schedule O)</i>										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	of interest policy, ar	nd finan	cial					
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records							
	THE ORGANIZATION - 719-866-4721	~ ~	00010							
	210 USA CYCLING POINT, SUITE 130, COLORADO SPRINGS,	CC	80919							

10	USA	CYCLING	POINT,	SUITE	130,	COLORADO	SPRINGS,	CO	80919
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Form 990 (2023)	NATIONAL ARCHERY				36-6118407	Page 7
Part VII Compensat	ion of Officers, Directors, T	rustees, Key Emplog	yees,	Highest Compe	ensated	
Employees	, and Independent Contracte	ors				
Check if Scheo	lule O contains a response or note to	any line in this Part VII				X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

\_\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

hours per vex.         incintegrates perform is bein an integrate attractionation integrate attractionation integrate attractionation integrate attraction integrates attraction attraction integrates attraction attraction integrates attraction in	(A) Name and title	(B) Average	Posit (do not check m		(C) Position leck more than one			(D) Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated	
Image: second starts         Image: se		hours per		box, unless person is both an		compensation from	compensation	amount of			
(1) ROD MENTER       40.00       x       220,619.       0.       23,461.         (2) MARY EMMONS       40.00       x       189,560.       0.       13,980.         (3) KISIK LEE       40.00       x       189,560.       0.       13,980.         (3) KISIK LEE       40.00       x       155,354.       0.       9,616.         (4) JOHN CHRISTOPHER WEBSTER       40.00       x       144,464.       0.       6,139.         (5) BRADY ELLISON       1.00       x       12,424.       0.       0.         (6) MAREINA PROCTOR       1.00       x       2,767.       0.       0.         (7) KEVIN MATHER       1.00       x       1,500.       0.       0.         DIRECTOR       X       1,500.       0.       0.       0.         (8) JACOB WUKIE       1.00       x       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         (9) ROD KAUFHOLD       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.       0.       0.		(list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC/	organizations (W-2/1099-MISC/	compensation from the organization and related
(2) MARY EMMONS         40.00         X         189,560.         0.         13,980.           CHIEF OF SPORT PERF. & ORG         40.00         X         155,354.         0.         9,616.           (3) KISIK LEE         40.00         X         155,354.         0.         9,616.           (4) JOHN CHRISTOPHER WEBSTER         40.00         X         1244,464.         0.         6,139.           (5) BRADY ELLISON         1.00         X         12,424.         0.         0.         0.           DIRECTOR         1.00         X         2,767.         0.         0.         0.           (6) MAKENNA PROCTOR         1.00         X         1,500.         0.         0.         0.           (7) KEVIN MATHER         1.00         X         2,767.         0.         0.         0.           (8) JACOB WUKIE         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (10) MIKE CULLUMBER         1.000         X         0.         0.         0.         0.         0.           DIRECTOR         X         0.         0.	(1) ROD MENZER	40.00									
CHLEP OF SPORT PERF. & ORG         X         189,560.         0.         13,980.           (3) KISIK LEE         40.00         X         155,354.         0.         9,616.           (4) JOHN CHRISTOPHER WEBSTER         40.00         X         144,464.         0.         6,139.           (5) BRADY ELLISON         1.00         X         12,424.         0.         0.         0.           DIRECTOR         X         2,767.         0.         0.         0.         0.           (6) MAKENNA PROCTOR         1.00         X         1,500.         0.         0.         0.           DIRECTOR         X         1,500.         0.         0.         0.         0.         0.           OIRECTOR         X         1,500.         0.         0.         0.         0.         0.           DIRECTOR         X         0.         0	CEO				Х				220,619.	0.	23,461.
(3) KISIK LEE       40.00       x       155,354.       0.       9,616.         (4) JORN CREISTOPHER WEBSTER       40.00       x       144,464.       0.       6,139.         (5) BRADY ELLISON       1.00       x       12,424.       0.       0.         DIRECTOR       1.00       x       2,767.       0.       0.         OIRECTOR       1.00       x       1,500.       0.       0.         DIRECTOR       1.00       x       1,500.       0.       0.         OIRECTOR       1.00       x       0.       0.       0.       0.         DIRECTOR       x       1,500.       0. <td>(2) MARY EMMONS</td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(2) MARY EMMONS	40.00									
MEN'S NTL HEAD COACH         40.00         X         155,354.         0.         9,616.           (4) JOHN CREISTOPHER WEBSTER         40.00         X         144,464.         0.         6,139.           ASSISTANT NTL HEAD COACH         X         12,424.         0.         0.         0.           DIRECTOR         X         12,424.         0.         0.         0.           MERCTOR         1.00         X         2,767.         0.         0.           DIRECTOR         X         2,767.         0.         0.         0.           DIRECTOR         X         1,500.         0.         0.         0.         0.           DIRECTOR         X         1,500.         0.         0.         0.         0.         0.           DIRECTOR         X         1,500.         0.         0.         0.         0.         0.           OB CODE WUKIE         1.000         X         0.         0.         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. <td>CHIEF OF SPORT PERF. &amp; ORG</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Х</td> <td></td> <td>189,560.</td> <td>0.</td> <td>13,980.</td>	CHIEF OF SPORT PERF. & ORG						Х		189,560.	0.	13,980.
(4) JOHN CHRISTOPHER WEBSTER       40.00       X       144,464.       0.       6,139.         (5) BRADY ELLISON       1.00       X       12,424.       0.       0.         (5) BRADY ELLISON       1.00       X       12,424.       0.       0.         (6) MAKENNA PROCTOR       1.00       X       2,767.       0.       0.         (7) KEVIN MATHER       1.00       X       1,500.       0.       0.         (8) JACOB WUKIE       1.00       X       850.       0.       0.         (9) ROE KAUFHOLD       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         (10) MIKE CULLUMBER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         (11) LEXI HULL       1.00       X       0.	(3) KISIK LEE	40.00									
ASSISTANT NTL HEAD COACH         X         144,464.         0.         6,139.           (5)         BRADY ELLISON         1.00         X         12,424.         0.         0.           DIRECTOR         X         2,767.         0.         0.         0.           DIRECTOR         X         2,767.         0.         0.         0.           OIRECTOR         X         1,500.         0.         0.         0.           OIRECTOR         X         1,500.         0.         0.         0.           OIRECTOR         X         1,500.         0.         0.         0.         0.           OIRECTOR         X         850.         0.         0.         0.         0.         0.           OIRECTOR         X         0.         0.         0.         0.         0.         0.           OIRECTOR         X         0.         0	MEN'S NTL HEAD COACH						Х		155,354.	0.	9,616.
(5)       BRADY ELLISON       1.00       x       12,424.       0.       0.         DIRECTOR       1.00       x       2,767.       0.       0.         OIRECTOR       x       2,767.       0.       0.       0.         DIRECTOR       x       1,500.       0.       0.       0.         DIRECTOR       x       1,500.       0.       0.       0.         DIRECTOR       x       1,500.       0.       0.       0.         OIRECTOR       x       1,500.       0.       0.       0.         DIRECTOR       x       0.       0.       0.       0.       0.         (8)       JACOB WUKIE       1.00       x       850.       0.       0.       0.         DIRECTOR       x       0.       0.       0.       0.       0.       0.       0.         (9)       ROB KAUFHOLD       1.00       x       0. <td>(4) JOHN CHRISTOPHER WEBSTER</td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(4) JOHN CHRISTOPHER WEBSTER	40.00									
DIRECTOR         X         12,424.         0.         0.           (6) MAKENNA PROCTOR         1.00         X         2,767.         0.         0.           DIRECTOR         X         2,767.         0.         0.         0.           (7) KEVIN MATHER         1.00         X         1,500.         0.         0.           DIRECTOR         X         1,500.         0.         0.         0.           (8) JACOB WUKIE         1.00         X         850.         0.         0.           DIRECTOR         X         0.         0.         0.         0.           (9) ROB KAUFHOLD         1.00         DIRECTOR         X         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (10) MIKE CULLUMBER         1.00         X         0. <t< td=""><td>ASSISTANT NTL HEAD COACH</td><td></td><td></td><td></td><td></td><td></td><td>X</td><td></td><td>144,464.</td><td>0.</td><td>6,139.</td></t<>	ASSISTANT NTL HEAD COACH						X		144,464.	0.	6,139.
(6) MAKENNA FROCTOR       1.00       X       2,767.       0.       0.         DIRECTOR       X       1.00       1,500.       0.       0.         OIRECTOR       X       1,500.       0.       0.       0.         DIRECTOR       X       1,500.       0.       0.       0.         DIRECTOR       X       850.       0.       0.       0.         (8) JACOB WUKIE       1.00       X       850.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (9) ROB KAUFHOLD       1.00       0.       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.         (10) MIKE CULLUMBER       1.00       X       0.		1.00									-
DIRECTOR         X         2,767.         0.         0.           (7) KEVIN MATHER         1.00         X         1,500.         0.         0.           DIRECTOR         X         1,500.         0.         0.         0.           (8) JACOB WUKIE         1.00         X         850.         0.         0.           DIRECTOR         X         0.         0.         0.         0.           (9) ROB KAUPHOLD         1.00         X         0.         0.         0.           DIRECTOR         1.00         X         0.         0.         0.         0.           DIRECTOR         1.00         X         0.         0.         0.         0.         0.           DIRECTOR         1.00         X         0.         0.         0.         0.         0.           (11) LEXI HULL         1.00         X         0.         0.         0.         0.         0.         0.           DIRECTOR         X         0.0         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.			Х						12,424.	0.	0.
(7) KEVIN MATHER       1.00       X       1,500.       0.       0.         DIRECTOR       X       1,500.       0.       0.       0.         (8) JACOB WUKTE       1.00       X       850.       0.       0.         DIRECTOR       X       850.       0.       0.       0.         (9) ROB KAUFHOLD       1.00       X       0.       0.       0.         DIRECTOR PARTIAL YEAR       1.00       X       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.		1.00									
DIRECTOR         X         1,500.         0.         0.           (8) JACOB WUKIE         1.00         X         850.         0.         0.           DIRECTOR         X         850.         0.         0.         0.           (9) ROB KAUPHOLD         1.00         X         0.         0.         0.           DIRECTOR PARTIAL YEAR         X         0.         0.         0.         0.           (10) MIKE CULLUMBER         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           DIRECTOR         X         0.		1	Х						2,767.	0.	0.
(8)         JACOB WUKIE         1.00         X         850.         0.         0.           DIRECTOR         X         0. <td>( )</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>4 - 500</td> <td></td> <td></td>	( )	1.00							4 - 500		
DIRECTOR         X         850.         0.         0.           (9)         ROB KAUFHOLD         1.00         X         0.         0.         0.           DIRECTOR PARTIAL YEAR         X         0.         0.         0.         0.         0.           (10)         MIKE CULLUMBER         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (11)         LEXI HULL         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (12)         KRIS STREBECK         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.		1 00	Х						1,500.	0.	0.
(9)       ROB KAUFHOLD       1.00       X       0.       0.       0.         DIRECTOR PARTIAL YEAR       X       0.       0.       0.       0.         (10)       MIKE CULLUMBER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         (11)       LEXI HULL       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         (12)       KRIS STREBECK       1.00       0.       0.       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.       0.         (13)       JOHN STOVER       1.00       X       0.       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.       0.         (14)       JENFF PORTER       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         (16)       JEFF GREER       <		1.00							050	0	0
DIRECTOR PARTIAL YEAR         X         0. <td></td> <td>1 00</td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>850.</td> <td>0.</td> <td>0.</td>		1 00	X						850.	0.	0.
(10) MIKE CULLUMBER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         (11) LEXI HULL       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (12) KRIS STREBECK       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         (13) JOHN STOVER       1.00       X       0. <td></td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td>		1.00								0	0
DIRECTOR         X         0.         0.         0.         0.           (11) LEXI HULL         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (12) KRIS STREBECK         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.           (13) JOHN STOVER         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (14) JENNIFER ROTTENBERG         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (15) JEFF PORTER         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (16) JEFF GREER         1.00         X         0.         0.		1 00	X						0.	0.	0.
(11) LEXI HULL       1.00       X       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.         (12) KRIS STREBECK       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (13) JOHN STOVER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         (14) JENNIFER ROTTENBERG       1.00       X       0.       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.		1.00							0	0	0
DIRECTOR       X       0.       0.       0.       0.         (12) KRIS STREBECK       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (13) JOHN STOVER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (14) JENNIFER ROTTENBERG       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (15) JEFF PORTER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         (16) JEFF GREER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (16) JEFF GREER       1.00       1.00       1.00       1.00       0.       0.       0.       <		1 00	X						0.	0.	0.
(12) KRIS STREBECK       1.00       X       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.         (13) JOHN STOVER       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (14) JENNIFER ROTTENBERG       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (15) JEFF PORTER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         (16) JEFF GREER       1.00       X       0.       0.       0.       0.       0.       0.         (17) BRUCE CULL       1.00       1.00       0.       0.       0.       0.       0.		1.00							0	0	0
DIRECTOR         X         0. <t< td=""><td></td><td>1 00</td><td><u> </u></td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>		1 00	<u> </u>						0.	0.	0.
(13) JOHN STOVER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         (14) JENNIFER ROTTENBERG       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (16) JEFF GREER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         (16) JEFF GREER       1.00       X       0.       0.       0.       0.       0.		1.00	v						0	0	0
DIRECTOR       X       0.       0.       0.         (14) JENNIFER ROTTENBERG       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         (15) JEFF PORTER       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         (16) JEFF GREER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (16) JEFF GREER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (17) BRUCE CULL       1.00       1.0       1.       1.       1.		1 00	Δ						0.	0.	0.
(14) JENNIFER ROTTENBERG       1.00       X       0.       0.       0.       0.         DIRECTOR       1.00       X       0. </td <td></td> <td>1.00</td> <td>v</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>		1.00	v						0	0	0
DIRECTOR         X         0. <t< td=""><td></td><td>1 00</td><td></td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>		1 00							0.	0.	0.
(15) JEFF PORTER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (16) JEFF GREER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (17) BRUCE CULL       1.00       0       0       0.       0.		1.00	x						0.	0.	0.
DIRECTOR         X         0. <t< td=""><td></td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td><b>0.</b></td></t<>		1.00									<b>0.</b>
(16) JEFF GREER         1.00         X         0.			x						0.	0.	0.
DIRECTOR         X         0. <t< td=""><td></td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>•••</td><td></td></t<>		1.00								•••	
(17) BRUCE CULL 1.00			x						0.	0.	0.
		1.00									
	DIRECTOR		x						0.	0.	0.

								OF THE U.S.		184	L07	Page <b>8</b>
Part VII Section A. Officers, Directors, Trus		ploye	ees,			ghes	t C		, ,			
(A) Name and title	<b>(B)</b> Average hours per week	Average         Position         Reportable         Reportable           hours per         box, unless person is both an one box, unless person is both an one compensation         compensation         compensation			<b>(E)</b> Reportable compensation from related	ı	Estin amou	F) nated unt of her				
	(list any view of the contract			the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS( 1099-NEC)		fron organ and r	nsation n the ization elated zations				
(18) BOBBY SHARMA DIRECTOR	1.00	x		0	×	e T	<u></u>	0.		ο.		0.
(19) BELINDA FOXWORTH	1.00	Δ						0.		••		0.
CHAIR		x		x				0.		0.		0.
1b Subtotal c Total from continuation sheets to Part VI								727,538.		0. 0.		,196. 0.
								727,538.		0.	53,	,196.
2 Total number of individuals (including but n compensation from the organization	ot limited to the	ose	liste	d ab	ove	) wn	o re	ceived more than \$100,	UUU of reportable			4
3 Did the organization list any former officer,	director, truste	ee, k	ey e	mple	oye	e, or	hig	hest compensated emp	loyee on	ſ	Y	es No
<ul><li>line 1a? If "Yes," complete Schedule J for su</li><li>For any individual listed on line 1a, is the su</li></ul>											3	<u> </u>
and related organizations greater than \$150	,		•								4 2	x
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com											5	x
Section B. Independent Contractors												
1 Complete this table for your five highest con the organization. Report compensation for t	•	•						the organization's tax y	•	ensati		
(A) Name and business	address	NC	ONE	1				<b>(B)</b> Description of s	ervices	Co	( <b>C</b> ) ompensa	ation
							-					
2 Total number of independent contractors (ir \$100,000, of compensation from the organized statement of the organized statement o	•	ot lin	nited	to t	thos		ted	above) who received me	ore than			

	990 (2 <b>t VII</b>				CH	ERY ASSO	CIATION OF	THE U.S.	36-6118	407 Paç
		Check if Schedule O	conta	ains a respo	nse	or note to any lin	e in this Part VIII			Γ
						,	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue exclu
								function revenue	business revenue	from tax und sections 512 -
-										Sections 512 -
and Other Similar Amounts	1 a	Federated campaigns								
no	b	Membership dues		1b						
Ĕ	с	Fundraising events		1c						
ar /	d	Related organizations		1d						
nilŝ		Government grants (cont					1			
Sir		All other contributions, gifts								
er	•		-		2	466,510.				
Ð		similar amounts not include				114,151.				
p	-	Noncash contributions included in	n lines 1	1a-1f <b>1g</b>	5					
a	h	Total. Add lines 1a-1f					2,466,510.			
						Business Code				
	2 a	MEMBERSHIP DU	JES				<u>1,348,502.</u>			
~	b	TOURNAMENTS				711300	956,014.	956,014.		
nu	с	COACHING CERT	CIF	ICATIO	Ν	900099	716,953.	716,953.		
Sve		OTHER INCOME				900099	221,280.			
Revenue		SPONSORSHIPS				900099	112,228.			
								,,,		
		All other program service								
4		Total. Add lines 2a-2f					3,354,977.			
	3	Investment income (inclu	-							
		other similar amounts)					24,330.			24,33
	4	other similar amounts)           4           Income from investment of tax-exempt bond pr				roceeds				
	5	Royalties					7,247.	7,247.		
		,		(i) Real		(ii) Personal				
	6 a Gross rents 6a									
		Less: rental expenses								
		Rental income or (loss)	6c							
		Net rental income or (loss	·							
	7 a	Gross amount from sales of		(i) Securit		(ii) Other				
		assets other than inventory	7a	20,15	0.	10,300.				
	b	Less: cost or other basis								
enue		and sales expenses	7b		0.	5,498.				
	~	Gain or (loss)	7-	20 15		4,802.				
	с		10			-,002.	24,952.	4,802.		20 15
:		Net gain or (loss)				1	44,904.	4,002.		20,15
	8 a	Gross income from fundrais								
5		including \$		of						
		contributions reported or	n line	1c). See						
		Part IV, line 18			8a	13,700.				
	b	Less: direct expenses			8b	0.				
		Net income or (loss) from					13,700.			13,70
		Gross income from gami					,			
	5 a									
	_	Part IV, line 19			9a					
		Less: direct expenses			9b					
		Net income or (loss) from	-	-	s					
	10 a	Gross sales of inventory,								
		and allowances				492,591.				
	b	Less: cost of goods sold				373,061.				
		Net income or (loss) from					119,530.	119,530.		
$\uparrow$	Ţ				,	Business Code		,		
	11 -									
an	11 a									
evenue	b									
Sev	С									
Revenue	d	All other revenue								
		Table Astronomics and a state								
	e	Total. Add lines 11a-11d	<u></u> .	<u></u>		<u></u>		3,486,556.		

# Form 990 (2023) NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 10 Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sect	Check if Schedule O contains a respon				X
Do	not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		•
	and domestic governments. See Part IV, line 21	154,120.	154,120.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	377,119.	377,119.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	244,081.	161,820.	79,792.	2,469.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 660 054	1 2 2 2 4 2 4 2		
7	Other salaries and wages	1,669,254.	1,309,042.	342,144.	18,068.
8	Pension plan accruals and contributions (include		20.002		000
	section 401(k) and 403(b) employer contributions)	26,500.	20,863.	5,341.	<u>296.</u> 2,630.
9	Other employee benefits	234,465.	184,580.	47,255.	2,630.
10	Payroll taxes	164,269.	127,265.	35,296.	1,708.
11	Fees for services (nonemployees):				
	Management	53,194.	33,164.		20,030.
		55,194.	55,104.		20,030.
	Accounting				
	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	881,705.	730,956.	150,253.	496.
12	Advertising and promotion	312,773.	312,355.	118.	300.
13	Office expenses	122,174.	101,408.	18,099.	2,667.
14	Information technology	56,705.	51,842.	4,863.	,
15	Royalties	•			
16	Occupancy				
17	Travel	892,424.	847,031.	39,567.	5,826.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,113.	5,467.		646.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	50,441.	39,420.	11,021.	
23	Insurance	146,301.	112,995.	30,162.	3,144.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	146 510	146 516		
a	FIELD USAGE & EQUIPMENT	146,516. 114,151.	146,516.	550.	
b	VALUE IN KIND		113,601.	39.	1 660
C	MERCHANT FEES RENTAL & MAINTENANCE	113,976. 81,474.	<u>112,277.</u> 5,125.	76,349.	1,660.
d		273,485.	231,113.	30,134.	12,238.
	All other expenses	6,121,240.	5,178,079.	870,983.	72,178.
<u>25</u> 26	Joint costs. Complete this line only if the organization	0,140.	5,110,0130	010,903.	12,110.
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm <b>990</b> (2023)

NATIONAL A	ARCHERY	ASSOCIATION	OF	THE	U.S.	36-6118407	Page <b>11</b>
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		Check if Schedule O contains a response or no	te to any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			535,748.	1	286,369.
	2	Savings and temporary cash investments			920,735.	2	1,196,767.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		34,215.	4	221,282.	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe	d in sect	tion 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			67,084.	8	116,936.
As	9				46,472.	9	9,832.
	10a	Land, buildings, and equipment: cost or other		Γ			
		basis. Complete Part VI of Schedule D	10a	549,270.			
	b	Less: accumulated depreciation		436,541.	116,334.	10c	112,729.
	11	Investments - publicly traded securities			-	11	
	12	Investments - other securities. See Part IV, line			1,407,958.	12	1,571,935.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			61,266.	15	313,508.
	16	Total assets. Add lines 1 through 15 (must equ			3,189,812.	16	3,829,358.
	17	Accounts payable and accrued expenses			371,995.	17	296,617.
	18	Grants payable		18			
	19	Deferred revenue	649,284.	19	823,895.		
	20			Γ		20	
	21	Escrow or custodial account liability. Complete		F		21	
<i>(</i> 0	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subs					
lidi		controlled entity or family member of any of the				22	
Ë	23	Secured mortgages and notes payable to unrel		Γ		23	
	24	Unsecured notes and loans payable to unrelate		Г		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line					
		of Schedule D			3,489.	25	500,966.
	26	Total liabilities. Add lines 17 through 25		Γ	1,024,768.	26	1,621,478.
		Organizations that follow FASB ASC 958, ch	eck here				
es		and complete lines 27, 28, 32, and 33.					
anc	27				2,147,044.	27	2,207,880.
Bal	28				18,000.	28	0.
lpu		Organizations that do not follow FASB ASC					
Бu		and complete lines 29 through 33.					
p	29	Capital stock or trust principal, or current funds	;			29	
iets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated in		Г		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		F	2,165,044.	32	2,207,880.
2	33	Total liabilities and net assets/fund balances			3,189,812.	33	3,829,358.

,829,358. Form **990** (2023)

# Part X | Balance Sheet

Form	990	(2023)

Form	990 (2023	) NATIONAI	ARCHERY	ASSOCIATION	OF THE	U.S.	36-61	L18407	Pag	<sub>ge</sub> 12
Pa	rt XI Re	conciliation of Net Asse	S							
	Ch	eck if Schedule O contains a res	oonse or note to a	any line in this Part XI						
1	Total reve	enue (must equal Part VIII, colum	n (A), line 12)				1	6,011		
2	Total exp	enses (must equal Part IX, colum	n (A), line 25)				2	6,121		
3	Revenue	less expenses. Subtract line 2 fr	om line 1				3	-109		
4	Net asset	s or fund balances at beginning	of year (must equ	al Part X, line 32, colum	ın (A))		4	2,165		
5	Net unrea	lized gains (losses) on investme	nts				5	152	2 <b>,</b> 83	<u>30.</u>
6	Donated	services and use of facilities					6			
7		nt expenses					7			
8		od adjustments					8			
9		anges in net assets or fund balar					9			0.
10	Net asset	s or fund balances at end of yea	r. Combine lines 3	3 through 9 (must equal	Part X, line 3	2,				
		3))					10	2,207	7,8	80.
Pa	rt XII Fir	nancial Statements and F	Reporting							
	Ch	eck if Schedule O contains a res	oonse or note to a	any line in this Part XII				<u></u>		X
									Yes	No
1	Accounti	ng method used to prepare the F	orm 990:	Cash X Accrual	Other			_		
	If the orga	anization changed its method of	accounting from a	a prior year or checked	"Other," expla	ain on Schedule	0.			
2a	Were the	organization's financial stateme	nts compiled or re	eviewed by an independ	ent accounta	nt?		2a		X
	lf "Yes," o	check a box below to indicate wh	ether the financia	al statements for the yea	ar were comp	iled or reviewed	on a			
	separate	basis, consolidated basis, or bot	h:							
	Sep	oarate basis 📃 Consolid	ated basis	Both consolidated a	and separate	basis				
b	Were the	organization's financial stateme	nts audited by an	independent accountar	nt?			2b	Х	
	lf "Yes," o	check a box below to indicate wh	ether the financia	al statements for the yea	ar were audite	ed on a separate	e basis,			
	consolida	ted basis, or both:								
	X Sep	oarate basis Consolid	ated basis	Both consolidated a	and separate	basis				
С	If "Yes" to	o line 2a or 2b, does the organiza	tion have a comr	mittee that assumes res	ponsibility for	oversight of the	e audit,			
	review, or	compilation of its financial state	ments and select	tion of an independent a	accountant?			2c	Х	
	-	anization changed either its over				-	edule O.			
3a	As a resu	t of a federal award, was the org	anization required	d to undergo an audit o	r audits as set	t forth in the				
	Uniform (	Guidance, 2 C.F.R. Part 200, Sub	part F?					3a		X
b	If "Yes," o	lid the organization undergo the	required audit or	audits? If the organizati	on did not un	dergo the requi	red audit			
	or audits,	explain why on Schedule O and	describe any ste	ps taken to undergo suc	ch audits			3b		L

Form **990** (2023)

SCHEE	DULE A								OMB No. 1545-0047
(Form 99				rity Status an					つりつつ
		Co	• •	ization is a section 501 47(a)(1) nonexempt cha			or a section		2023
	f the Treasury		At	ttach to Form 990 or Fo	orm 990-E	Ζ.			Open to Public
Internal Reve			Go to www.irs.gov/	Form990 for instruction	ns and the	latest inf	ormation.	<b>-</b>	Inspection
Name of	the organization						T a		identification number
Part I	- Beacon f			RY ASSOCIATIO					6-6118407
				(All organizations must c			ee instruction	S.	
				For lines 1 through 12, c					
				n of churches described		on 170(b)(1	l)(A)(I).		
2				Attach Schedule E (Form		\	:)		
3 🛄	•	•		anization described in <b>se</b> njunction with a hospital				Viii) Entor	the hospital's name
4	city, and state	-		ijunetion with a nospital	acsenbed	Sectio			the hospital s hame,
5		-	or the benefit of a col	llege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in
•			Complete Part II.)	loge of annerony enner	or operat				
6				nental unit described in	section 17	70(b)(1)(A)	(v).		
7			0	ntial part of its support fr			. ,	ne general p	oublic described in
	-		omplete Part II.)		Ū			•	
8	A community	trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9	An agricultura	al research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college
	or university o	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or
	university:								
10 X	An organizati	on that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
				t to certain exceptions; a	. ,				•
				(less section 511 tax) fro	om busines	sses acqui	red by the org	anization a	fter June 30, 1975.
			mplete Part III.)			/			
11	-	-	-	vely to test for public sat	•				
12	-	-	-	vely for the benefit of, to	-			•	
			-	d in section 509(a)(1) o					neck the box on
a 🗆	-	-	• •	f supporting organizatior upervised, or controlled		-		-	aivina
a			-	gularly appoint or elect a	• • • •	-			
		-	complete Part IV, Se		inajonty c				pporting
b	¬ ~		•	or controlled in connect	ion with its	s supporte	d organizatio	n(s), by hay	ina
			•	anization vested in the sa			•		•
		0	t complete Part IV,					5	
c 🗌	Type III fun	ctionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	ly integrate	d with,
	its supporte	ed organization	n(s) (see instructions)	). You must complete I	Part IV, Se	ections A,	D, and E.		
d	Type III no	n-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	ith its suppor	ted organiz	ation(s)
	that is not f	unctionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	veness
	requiremen	t (see instructi	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	<b>V</b> .		
e	Check this	box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Туре I, Туре	II, Type III	
	-		• •	nally integrated supporting	ng organiz	ation.			[]
	er the number of		•						
	vide the followi i) Name of suppo	<u> </u>	about the supporte (ii) EIN	d organization(s).	(iv) Is the orga	anization listed	(v) Amount o	fmonetary	(vi) Amount of other
	organization		() =	(described on lines 1-10	in your governi	ing document?	support (see ir	,	support (see instructions)
				above (see instructions))	Yes	No			

Total

# Schedule A (Form 990) 2023 NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 202	3 (f)	Total
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
-	furnished by a governmental unit to							
	the organization without charge							
4	Tabal Add Bass 4 discussion						<u> </u>	
_	The portion of total contributions							
5	•							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
	Public support. Subtract line 5 from line 4.							
	ction B. Total Support	1	[		T			
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 202	<u>3 (f)</u>	Total
7	Amounts from line 4							
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources $\dots$							
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		
13	First 5 years. If the Form 990 is for th	ne organization's fi				01(c)(3)		
	organization, check this box and stop	phere			-			
Sec	ction C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11,	column (f))		14		%
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15		%
	33 1/3% support test - 2023. If the o					ore, check t	his box and	
	stop here. The organization qualifies	as a publicly supp	orted organization					
b	33 1/3% support test - 2022. If the o	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, ch	eck this box	
	and stop here. The organization qual	lifies as a publicly s	supported organization	ation				
17a	10% -facts-and-circumstances test	- 2023. If the org	anization did not o					,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	<b>ere.</b> Explain in Part	VI how the c	organization	
	meets the facts-and-circumstances te	st. The organizatic	on qualifies as a pu	blicly supported c	organization			
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line	15 is 10% or	
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and <b>s</b>	<b>top here.</b> Explain i	n Part VI hov	w the	
	organization meets the facts-and-circu	umstances test. Th	e organization qu	alifies as a publicly	/ supported organia	zation		
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box a	nd see instru	uctions	

Schedule A (Form 990) 2023

# Schedule A (Form 990) 2023 NATIONAL ARCHERY ASSOCIATION O Part III Support Schedule for Organizations Described in Section 509(a)(2) NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

ction A. Public Support							
endar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	<b>(e)</b> 2023	(f) Total	
Gifts, grants, contributions, and							
membership fees received. (Do not							
include any "unusual grants.")	2342135.	1578776.	2505956.	3721667.	2466510.	1261504	4.
Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the	0000450	0105015	2024222	1 - 0 0 - 0 0	2065115		
organization's tax-exempt purpose	2988473.	2187015.	3034822.	1580690.	3865115.	1365611	.5.
Gross receipts from activities that are not an unrelated trade or bus-					12 700	10 70	
					13,700.	13,70	10.
ization's benefit and either paid to							
furnished by a governmental unit to the organization without charge							
Total. Add lines 1 through 5	5330608.	3765791.	5540778.	5302357.	6345325.	2628485	59.
v							
	1,470.	10,145.	655.			12.27	70.
Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							0.
	1 470	10 1/5	655			12 27	70
	1,470.	10,143.	055.				
							• • •
••	(=) 2010	(1-) 2020	(-) 2021	(4) 2022	(a) 2022	(f) Total	
		3765701					
Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	13,545.	13,772.	22,778.	40,611.			
• Unrelated business taxable income (less section 511 taxes) from businesses							
	13,545.	13,772.	22,778.	40,611.	24,330.	115,03	86.
Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
Other income. Do not include gain or loss from the sale of capital							
Total support. (Add lines 9, 10c, 11, and 12.)	5344153.	3779563.	5563556.	5342968.	6369655.	2639989	95.
First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, t	fourth, or fifth tax y	vear as a section 5	01(c)(3) organizatio	on,	
check this box and <b>stop here</b>	<u></u>		<u></u>	<u></u>	- 	<u></u>	
ction C. Computation of Publi	c Support Per	centage					
Public support percentage for 2023 (I	ine 8, column (f), d	ivided by line 13, c	olumn (f))		15	99.52	%
		-			16	99.51	%
Investment income percentage for 20	<b>)23</b> (line 10c. colun	nn (f), divided by li	ne 13. column (f))		17	.44	%
		'			18	.40	%
							,
							X
			•		•		
Private foundation. If the organizatio	IT UIU HOL CHECK a		a, OF 190, CHECK IN	IS DUX AND SEE INST		A (F arres 000)	
	<b>andar year (or fiscal year beginning in)</b> Gifts, grants, contributions, and         membership fees received. (Do not         include any "unusual grants.")         Gross receipts from admissions,         merchandise sold or services performed, or facilities furnished in         any activity that is related to the         organization's tax-exempt purpose         Gross receipts from activities that         are not an unrelated trade or business under section 513         Tax revenues levied for the organization's benefit and either paid to         or expended on its behalf         The value of services or facilities         furnished by a governmental unit to         the organization without charge         Total. Add lines 1 through 5         a Amounts included on lines 2 and 3 received         from other than disqualified persons that         exceed the greater of \$5.000 or 1% of the         amount on line 13 for the year         chd lines 7 a and 7b         Public support. (Subtract line 7c from line 6)         Gross income from similar sources         a duidends, payments received on         securities loans, rents, royalties, and income from similar sources         a duines 10a and 10b         At lines 10a and 10b         Net income from unrelated businesss is regularly carried on	Indar year (or fiscal year beginning in)       (a) 2019         Gifts, grants, contributions, and       (a) 2019         Sifts, grants, contributions, and       (a) 2019         membership fees received. (Do not include any "unusual grants.")       (a) 2019         Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose       (a) 2019         Gross receipts from activities that are not an unrelated trade or bus- iness under section 513       (a) 2088473.         Tax revenues levied for the organ- ization's benefit and either paid to or expended on lines 1, 2, and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year       5330608.         Amounts included on lines 2, and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year       1, 470.         Public support. (Subtractline 7c from line 6)       5330608.         Ction B. Total Support       5330608.         Arrows included on lines 2, and 3 received from other from interest, dividends, payments received on securities loans, rents, royaties, and income from interest, dividends, payments received on securities loand 10b       5330608.         Add lines 10a and 10b       13, 545.         Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on or loss from the sale of capital assets (Explain in Part VI.)       534	Indar year (or fiscal year beginning in)       (a) 2019       (b) 2020         Gitts, grants, contributions, and       2342135.       1578776.         Gross received. (Do not include any "unusual grants.")       2342135.       1578776.         Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax exempt purpose       2988473.       2187015.         Gross receipts from activities that are not an unrelated trade or business under section 513       2988473.       2187015.         Tax revenues levied for the organization without charge       5330608.       3765791.         Total. Add lines 1 through 5       5330608.       3765791.         Amounts included on lines 1, 2, and 3 received from disqualified persons that exceet the grant seceived grant by a governmental unit to the organization without charge       1,470.       10,145.         And lines 7a and 7b       1,470.       10,145.       13,545.       13,772.         Add lines 7a and 7b       2330608.       3765791.       13,545.       13,772.         Amounts included on lines 2, and 3 received from three second the grant second and the year       2330608.       3765791.         Add lines 7a and 7b       1,470.       10,1455.       13,545.       13,772.         Indar year (or fiscal year beginning in) close strate secovald in a second be organization sinsilar sour	ndar year (or fiscal year beginning in)       (a) 2019       (b) 2020       (c) 2021         Gifts, grants, contributions, and       anembership fees received. (Do not include any "unusual grants.")       2342135.       1578776.       2505956.         Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax exempt purpose.       2988473.       2187015.       3034822.         Gross receipts from activities that are not an unrelated trade or business under section 513       are not an unrelated trade or business under section 513.       as revenues levied for the organization without charge         Total. Add lines 1 through 5       5330608.       3765791.       5540778.         Amounts included on lines 1.2, and 3 received from disgualified persons and anomot on line 1.2, and 3 received from disgualified persons that exceed the grater of \$5,000 received nor the tax equiline and the tax is and a tock and the grater of \$5,000 received nor securities loans, rents, royalties, and income from interest, dividends, parments received nor securities loans, rents, royalties, and income from unrelated business is regularly carried on       13, 545.       13, 772.       22, 778.         Unrelated business is regularing any Autions of the sale of capital assets (Explain in Part VI).       5344153.       3779563.       5563556.         Total support received on file sale preceived nor included pain in 20, rowall support percentage for 2022 Schedule A, Part III, inter 15.       5344153.       3779563.       556	ndar year (or fiscal year beginning in)       (a) 2019       (b) 2020       (c) 2021       (d) 2022         Gifts, grants, contributions, and       (a) 2019       (b) 2020       (c) 2021       (d) 2022         Gifts, grants, contributions, and       (a) 2019       (b) 2020       (c) 2021       (d) 2022         Gifts, grants, contributions, and       (a) 2019       (b) 2020       (c) 2021       (d) 2022         Gifts, grants, contributions, and       (a) 2019       (b) 2020       (c) 2021       (d) 2022         Gifts, grants, contributions, and       (a) 2019       (b) 2020       (c) 2021       (d) 2022         Gifts, grants, contributions, and       (a) 2019       (b) 2020       (c) 2021       (d) 2023         Gifts, grants, contributions, and       (a) 2019       (b) 2020       (c) 2021       (d) 2025         Gifts, grants, contributions, and       (a) 2019       (b) 2020       (c) 2021       (d) 2025         Gifts, grants, contributions, and       (a) 2019       (b) 2020       (c) 2021       (d) 2025         Gifts, grants, control (c) and (c	ndar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants. ') Gross receipts received. (Do not include any 'unusual grants. ') Gross receipts form admissions.         (a) 2019         (b) 2020         (c) 2021         (d) 2022         (e) 2023           Cross receipts form admissions.         2342135.         1578776.         2505956.         3721667.         2466510.           Gross receipts form admissions.         2988473.         2187015.         3034822.         1580690.         3865115.           Gross receipts form admissions.         2988473.         2187015.         3034822.         1580690.         3865115.           Tax revenues build of the organization visual grant an unalised trade of build or expended on its behalt         13,700.         13,700.           Total. Add lines 1 through 5         S306008.         3765791.         5540778.         5302357.         6345325.           Amounts include on line 1.2, and 3 received from disqualified persons         1,470.         10,145.         655.         9           Coros From Part and and To incluse 1         13,545.         13,772.         22,778.         40,611.         24,330.           Gross from the stage of the set and income from interest, dividend, payments received on securities loss reflex years.         5330608.         3765791.         5540778.         5302357.         634532	dar year (or fiscal year beginning in) Gifts, grants, contributions, and mambership beas readword. (Do not include any "unusual grants.").         (a) 2013         (b) 2020         (c) 2021         (d) 2022         (e) 2023         (f) Total Gifts, grants, contributions, and mambership beas readword. (Do not include any "unusual grants.").           Cross receipts from admissions, and mambership beas readword. (Do not receive section to the section of the organization's tax-exempt purpose cross receipts for admissions, merchandles sold or services pre- tions understands to the organ- tzation's benefit and either page to or expended on the beard The value of services or facilities turnished by generations in the shart The value of services or facilities turnished by generations included on times 1, 2, and Sanceword from fally were bear and consultation without charge Total. Add lines 1, 2, and Sanceword from fally were bear and consultation without charge Total. Add lines 1, 2, and Sanceword from fally were bear and consultation without charge Total. Add lines 1, 2, and Sanceword from fally were bear and consultation without charge Total. Add lines 1, 2, and Sanceword from fally were bear and lines 6, and To consultation without charge Total. Add lines 6, and To consultation without charge Total. Add lines 6, and To consultation without charge Total. Add lines 6, and the war Add lines 7, and To consultation for ware far and the ware for all by the ware second the space bear were share of all by consultations from lines 6, and the ware Add lines 10, and 10, 115, 513, 772.         (d) 2022         (e) 2023         (f) Total add lines 10, and the Sance far add lines 10, and the business and all by any consultations from, lines and all and any 10, 115, 513, 3779, 553, 5563, 5540, 778.         (d) 2022         (e) 2023, (f) Total add lines 10, and the business and all and

Schedule A (Form 990) 2023

# Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes

1

2

3a

3b

3c

4a

4b

4c

No

### NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 5 Schedule A (Form 990) 2023 Part IV Supporting Organizations (continued)

		Y	<b>Y</b> es	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization? 11	3		
b	A family member of a person described on line 11a above? 11	<b>,</b>		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI. 11	;		
Sec	tion B. Type I Supporting Organizations			
		Y	res	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
	supervised or controlled the supporting organization	2	

Section C.	Type II Supporting	Organi	zations

Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s).

Section D	. All Typ	e III Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

# Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

с	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruct	tion <u>s).</u>	_
	Activities Test. Answer lines 2a and 2b below.	Yes	

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

No

V. N

Sche	dule A (Form 990) 2023 NATIONAL ARCHERY ASSOCIA			6-6118407 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970 ( <i>explain in</i> )	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complet	e Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

# NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 7

Sche Par		ERY ASSOCIATION			6-6118407 Page 7
		allo oupporting orga	inzations (continu	iea)	Current Year
<u>Secu</u>	on D - Distributions			1	Current Year
2	Amounts paid to supported organizations to accomplish exer Amounts paid to perform activity that directly furthers exemp				
2	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	e of supported organizations	<b>、</b>	2	
4	Amounts paid to acquire exempt-use assets	s of supported organizations	<b>,</b>	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	avida dataila in Part VI)		5	
6	Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
Ū	(provide details in <b>Part VI</b> ). See instructions.	le organization le responsive		8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	าร	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
с	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
e	Excess from 2023				

Schedule A (Form 990) 2023

Part VI Supplemental Information. Provide the explexations required by Part II. Into 91: Part II. Into 12. ar 17: Part IV. Section C, Inte 1, Dart IV, Section D, Inte 2, ab, Ga, Ba, Bb, Ga, Charl, Statu IV. Section D, Inte 1: Part V, Section D, Inte 2: And S. Part IV, Section E, Inte 1: C, 2a, 2b, 3a, and 3b; Part V, Inte 1: Part V, Section C, Inte 1: Part V, Section D, Inte 2: And S. Part IV, Section E, Inte 1: C, 2a, 2b, 3a, and 3b; Part V, Inte 1: Part V, Section C, Inte 1: Part V, Section B, Inte 1: C, 2a, 2b, 3a, and 3b; Part V, Inte 1: Part V, Section C, Inte 1: Part V, Section E, Inte 2: S, and C. Also complete this part for any additional information. Gene instructions)	Schedule A	(Form 990) 2023 NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 8
	Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.

# Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

# 2023

Employer identification number

Schedule	В
(Form 990)	

Department of the Treasury Internal Revenue Service

Name of the organization

NATIONAL	ARCHERY	ASSOCIATION	OF	THE	U.S.	
Organization type (check one):						

36-6118407

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

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For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one
contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization

323452 12-26-23

NATIONAL ARCHERY ASSOCIATION OF THE U.S.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 X Person Payroll 520,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 2 X Person Payroll 130,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 13,922. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Person Payroll 74,167. Noncash X \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 1,097,471. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. X 6 Person Payroll 30,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

36-6118407

Sc	hedul	еВ(	Form	990)	(2023)	

Name of organization

NATIONAL ARCHERY ASSOCIATION OF THE U.S.

NATIO	NAL ARCHERY ASSOCIATION OF THE U.S.	3	6-6118407
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7_		\$20,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$317,060.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$201,347.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$18,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$19,984.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	JTN TOURNAMENT SUPPORT AND SUPPLIES	\$74,167.	12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	EQUIPMENT AND STORAGE	\$20,000.	12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
11	LODGING	\$19,984.	12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	

Employer identification number

36-6118407

Schedule B (Form 990) (2023) Name of organization

NATIONAL ARCHERY ASSOCIATION OF THE U.S.

Schedule I	B (Form 990) (2023)		Page
	rganization		Employer identification number
ΝΑΤΤΟ	NAL ARCHERY ASSOCIATION	OF THE U.S.	36-6118407
Part III		ions to organizations described in secti ) through (e) and the following line entry. charitable, etc., contributions of <b>\$1,000 or les</b>	on 501(c)(7), (8), or (10) that total more than \$1,000 for the year For organizations
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
·		(e) Transfer of gift	
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee
(a) No			1
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	I
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee

(Form	990)
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Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

		SSOCIATION OF THE U.S.		36-6118407
Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds o	r Accounts	<ol> <li>Complete if the</li> </ol>
	organization answered "Yes" on Form 990, Part IV, lin	e 6.		
		(a) Donor advised funds	(b) Funds	and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	l funds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of			
	impermissible private benefit?		-	Yes No
Par				
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreat	· · · · · · · · · · · · · · · · · · ·	historically in	portant land area
	Protection of natural habitat	, Preservation of a	-	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	a conservatio	n easement on the last
_	day of the tax year.			eld at the End of the Tax Year
а	Total number of conservation easements		2a	
b				
c	Number of conservation easements on a certified historic stru	untrue in alcological and line On		
	Number of conservation easements included on line 2c acqui		20	
u	on a historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rele			uring the tax
5	year	eased, extinguished, or terminated by the o	rganization de	
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per			
5	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
0	Stan and volunteer nours devoted to monitoring, inspecting,	nandling of violations, and enforcing conser	valion easem	ents during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and onforcing consonvatio	n oscomonte	during the year
'	Amount of expenses incurred in monitoring, inspecting, nand		easements	during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section $170(h)/d$	L)(B)(i)	
Ū	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
Ŭ	balance sheet, and include, if applicable, the text of the footn	•		hes the
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	er Similar /	Assets.
	Complete if the organization answered "Yes" on Form	-		
12	If the organization elected, as permitted under FASB ASC 95		halance she	et works
Ĩ	of art, historical treasures, or other similar assets held for pub	· ·		
	service, provide in Part XIII the text of the footnote to its finan		-	bile
h	If the organization elected, as permitted under FASB ASC 95			orks of
D	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items.			
			¢	
	(i) Revenue included on Form 990, Part VIII, line 1			
0		asuros, or other similar assots for financial o		
2	If the organization received or held works of art, historical treating following amounts required to be reported under EASP A		ain, provide	
-	the following amounts required to be reported under FASB A	-	•	
a L	Revenue included on Form 990, Part VIII, line 1		•	
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	S	chedule D (Form 990) 2023

	dule D (Form 990) 2023 NATIONA t III Organizations Maintaining C	L ARCHERY						18407 (continu	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of	the following tha	ıt make sigr	nificant ı	use of its		
	collection items (check all that apply).								
а	Public exhibition	c	l 🗌 Loan oi	exchange progr	ram				
b	Scholarly research	6	e 🗌 Other_						
с	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how they furth	er the organizati	on's exemp	ot purpo	se in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations	of art, historical	treasures, or oth	er similar a	ssets			
	to be sold to raise funds rather than to be ma							Yes	No
Par	t IV Escrow and Custodial Arran		ete if the organiz	ation answered '	'Yes" on Fo	orm 990,	, Part IV, li	ne 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custodi	an, or other interme	diary for contrib	utions or other as	ssets not in	cluded		_	
	on Form 990, Part X?						🗆	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:						
								Amount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					lf			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for escrow	or custodial acco	ount liability	/?		Yes	No No
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds Complete if								
		(a) Current year	(b) Prior yea	ir <b>(c)</b> Two yea	ars back <b>(c</b>	<b>d)</b> Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, colum	nn (a)) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
с	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are he	ld and administe	red for the			_	
	organization by:							Y	'es No
	(i) Unrelated organizations?							3a(i)	
	(ii) Related organizations?							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requi	red on Schedule	R?				3b	
4	Describe in Part XIII the intended uses of the		wment funds.						
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 990	), Part IV, line 1	a. See Form 990	), Part X, lir	ne 10.			
	Description of property	<b>(a)</b> Cost or o basis (investr	• • •	Cost or other asis (other)	1	cumulate reciation		(d) Book	value
1a	Land								
	Buildings								
	Leasehold improvements								
	Equipment			504,685.		16,8			,825.
	Other			44,585.		19,6	81.		,904.
	. Add lines 1a through 1e. <i>(Column (d) must e</i>		X, line 10c, col	umn (B))				112	,729.

Schedule D (Form 990) 2023

	- Other Securities		TION OF THE U.S.	36-6118407 Page <b>3</b>
			11b. See Form 990, Part X, line 12.	
(a) Description of security or cat	tegory (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(2) Closely held equity interes	ts			
(3) Other				
(A) US OLYMPIC (B) INVESTMENT (A)		1,571,935.	END-OF-YEAR MAR	
(B) INVESTMENT . (C)	FORTFOLLO	<u> </u>	END-OF-TEAK MAK	KEI VALUE
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 9		1,571,935.		
Part VIII Investments	-			
			11c. See Form 990, Part X, line 13.	
(a) Description	of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)				
(2)				
(3)				
<u>(4)</u>				
(5)				
<u>(6)</u> (7)				
(7) (8)				
(9)				
Total. (Col. (b) must equal Form 9	990. Part X. line 13. col. (B))			
Part IX Other Assets		•		
Complete if the o	rganization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	.,	Description		(b) Book value
(1) SECURITY DE	POSIT			7,500.
(2) ROU ASSET				306,008.
(3)				
(4)				
(5)				
(6)				
(7)				
<u>(8)</u> (9)				
Total. (Column (b) must equal	Form 990 Part X line 15 co	( (B))		
Part X Other Liabilit	ies	. (0))		
Complete if the o	rganization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, li	ine 25.
1. (a)	Description of liability			(b) Book value
(1) Federal income taxes				
	LEASE OBLIGAT			1,822.
	EASE LIABILITI	ES		304,326.
(4) REFUNDABLE	ADVANCE			194,818.
(5)				
(6)				
(7)				
(8)				
(9)				500,966.
<b>Total.</b> (Column (b) must equal <b>2.</b> Liability for uncertain tax p	, , , ,	· //	the organization's financial statem	· · · · · · · · · · · · · · · · · · ·

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

Sche	dule D (Form 990) 2023 NATIONAL ARCHERY ASSOCIA	TION OF '	THE U.S.	36-	6118407 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ments With I	Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	6,164,076.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	152,830.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	152,830.
3	Subtract line 2e from line 1			3	6,011,246.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	6,011,246.
Pa	t VII Deconciliation of Exponence per Audited Einensial Stat		Error and a state of F		
ıu	t XII Reconciliation of Expenses per Audited Financial Stat	ements with	Expenses per F	Retur	n
Tu	Complete if the organization answered "Yes" on Form 990, Part IV, line		Expenses per F	Ketur	
1		12a.			n 6,121,240.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements	12a.			
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	12a. <b>2a</b>			
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	12a. <b>2a</b> <b>2b</b>			
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	12a. 			
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	12a. 2a 2b 2c 2d			6,121,240.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	12a. 2a 2b 2c 2d		1	6,121,240.
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b>	12a. 2a 2b 2c 2d		1 2e	6,121,240.
1 2 b c d 3	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b>	12a. 2a 2b 2c 2d		1 2e	6,121,240.
1 2 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:	12a. 2a 2b 2c 2d 2d		1 2e	6,121,240.
1 2 a b c d e 3 4 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	12a. 2a 2b 2c 2d 4a 4b		1 2e	6,121,240. 0. 6,121,240. 0.
1 2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	12a. 2a 2b 2c 2d 4a 4b		1 2e 3	6,121,240. 0. 6,121,240.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# PART X, LINE 2:

THE ASSOCIATION QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE AND, ACCORDINGLY, IS NOT SUBJECT TO

FEDERAL INCOME TAX. ACCORDINGLY, NO INCOME TAX PROVISION HAS BEEN

RECORDED.

THE ASSOCIATION'S FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX,

IS SUBJECT TO EXAMINATION BY VARIOUS TAXING AUTHORITIES, GENERALLY FOR

THREE YEARS AFTER THE DATE IT WAS FILED. MANAGEMENT OF THE ASSOCIATION

BELIEVES THAT IT DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE

MATERIAL TO THE FINANCIAL STATEMENTS.

Schedule D	(Form 990) 2023	NATI	ONAL	ARCHERY	ASSOCIATION	I OF	THE	U.S.	36-6118407	Page 5
Part XIII	(Form 990) 2023 Supplemental Infor	mation	(continue	d)						

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	Go	Grants and Oth vernments, ar lete if the organizatio Go to www.irs	nd Individual	<b>s in the Uni</b> on Form 990, Pa 1990.	ted States rt IV, line 21 or 22.		OMB No. 1545-0047
Name of the organization							Employer identification number
		SSOCIATION	OF THE U.S	•			36-6118407
Part I General Information on Grants							
1 Does the organization maintain record							
criteria used to award the grants or as 2 Describe in Part IV the organization's p		oring the use of grant	funds in the United	States			
Part II Grants and Other Assistance t					anization answered "Y	es" on Form 990. Parl	IV. line 21. for any
recipient that received more that	-			• •		,	···· <b>·</b>
<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FITA ARCHERS OF PENNSYLVANIA 109 MACROOM AVE WEST CHESTER, PA 19382	23-2936582	501(C)(3)	10,905.	0.			STATE ASSOCIATION MEMBERSHIP REBATES
	23 23 30 30 2	501(0)(5)	10,505.				
ILLINOIS TARGET ARCHERY ASSOC., INC 188 GRANDVIEW AVENUE - GLEM ELLYN, IL 60137	1 45-3661120	501(C)(3)	8,600.	0.			STATE ASSOCIATION MEMBERSHIP REBATES
NEW JERSEY ARCHERY ASSOCIATION 31 MILLMAN DRIVE EAST BRUSNWICK, NJ 08816	45-3439056	501(C)(3)	8,505.	0.			STATE ASSOCIATION MEMBERSHIP REBATES
NEW YORK STATE ARCHERY ASSOCIATION 1301 CHURCH ROAD ANGOLA, NY 14006	90-0790122	501(C)(3)	10,165.	0.			STATE ASSOCIATION MEMBERSHIP REBATES
OHIO TARET ARCHERS 4144 MARTINSBURG DR COLUMBUS, OH 43207	46-1075703	501(C)(3)	5,605.	0.			STATE ASSOCIATION MEMBERSHIP REBATES
SOCIETY FOR ARCHERY IN MICHIGAN 7905 EXETER RD MONROE, MI 48162	38-3304702	501(C)(4)	10,420.	0.			STATE ASSOCIATION MEMBERSHIP REBATES
2 Enter total number of section 501(c)(3)			e line 1 table				<u>    10.</u>
3 Enter total number of other organization	ons listed in the line <sup>.</sup>	1 table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

# Schedule I (Form 990) NATIONAL ARCHERY ASSOCIATION OF THE U.S. Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

36-6118407 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STATE ARCHERS OF CALIFORNIA							
227 MONTROSE DRIVE							STATE ASSOCIATION
FOLSOM, CA 95630	68-0444432	501(C)(3)	34,980.	0.			MEMBERSHIP REBATES
				<b>·</b>			
STATE ARCHERY ASSOC OF MA							
8 CAHOON ROAD							STATE ASSOCIATION
BUZZARDS BAY, MA 02532	27-0340029	501(C)(3)	8,470.	0.			MEMBERSHIP REBATES
,,			-,				
TEXAS STATE ARCHERY ASSOCIATION							
2915 KEAGAN FALLS							STATE ASSOCIATION
MANVEL, TX 77578	77-0637337	501(C)(3)	16,575.	0.			MEMBERSHIP REBATES
•			, ,				
USA ARCHERY ARIZONA							
3120 W CAREFREE HWY							STATE ASSOCIATION
PHOENIX, AZ 85086	46-1119794	501(C)(3)	11,525.	0.			MEMBERSHIP REBATES
			,				
ARCHERY AFFILIATES OF THE USA INC							
106 CIRCLE DRIVE							STATE ASSOCIATION
STATESBORO, GA 30461	46-1126159	501(C)(3)	9,280.	0.			MEMBERSHIP REBATES
·							

Schedule I (Form 990) 2023

NATIONAL ARCHERY ASSOCIATION OF THE U.S.

36-6118407

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance					
ARCHER AWARDS, ATHLETE SUPPORT & TRAVEL STIPENDS	136	377,119.	0.	CASH						
Part IV         Supplemental Information.         Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	lditional information.						
PART I, LINE 2:										
GRANTS WERE AWARDED TO JOAD CLUBS A	AN STATE	ARCHERY AS	SOCIATIONS	AS WELL AS						
COLLEGIATE CLUBS. THE TOP THREE PI	LACING RE	CURVE AND	COMPOUND A	THLETES WERE						
GIVEN CASH AWARDS AT CERTAIN NATIONAL TOURNAMENTS. CERTAIN ELITE ATHLETES										
WERE AWARDED MONTHLY DIRECT ATHLETE SUPPORT AND TRAVEL STIPENDS FOR CERTAIN										

EVENTS. CERTAIN ELITE RESIDENT ATHLETES WERE ALSO PROVIDED A HOUSING

STIPEND. CLUBS AWARDED EQUIPMENT AND/OR TRAVEL GRANTS AGREED TO

SPECIFICATIONS OF ACCEPTABLE USE OF THE GRANT MONEY AND WERE REQUIRED TO

SUBMIT RECEIPTS TO DOCUMENT HOW GRANT FUNDS WERE USED. STATE ASSOCIATION

 Schedule (Form 990)
 NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 2

 Part V
 Supplemental Information

 GRANTS ARE MEMBERSHIP REBATES TO ASSOCIATIONS WHO SIGN A FORMAL AGREEMENT

 WITH THE NATIONAL ARCHERY ASSOCIATION. THESE AGREEMENTS STATE, IN PART,

 THAT "A STATE ASSOCIATION'S PURPOSE IS TO ENCOURAGE SANCTION AND CONDUCT

 ARCHERY TOURNAMENTS, COMPETITIONS, CLINICS AND RELATED ACTIVITIES THROUGH

 MEMBER CLUBS, OPEN TO ALL ATHLETES AND OTHERS WITHOUT REGARD TO RACE,

 CREED, COLOR OR NATIONAL ORIGIN AND UNDER THE BEST CONDITIONS POSSIBLE SO

 AS TO EFFECTIVELY PROMOTE THE SPORT OF ARCHERY WITH THE GENERAL PUBLIC".

 THE NATIONAL ARCHERY ASSOCIATION HAS THE RIGHT OF GENERAL SUPERVISION OF

 THE STATE ASSOCIATIONS.

SCHEDULE J		Compensation Information		OMB No. 1545-0047		
(Fo	Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest			2023		)
		Compensated Employees		ZU	Ľ٦	)
Depar	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nam	e of the organization	1		identificatio		nber
		NATIONAL ARCHERY ASSOCIATION OF THE U.S.	36-	611840	7	
Pa	rt I   Question	s Regarding Compensation				
				_	Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	harter travel Housing allowance or residence for perso	nal use			
	Travel for com					
	Tax indemnification and gross-up payments					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
_						
b	-	on line 1a are checked, did the organization follow a written policy regarding payment or				
-	•	rovision of all of the expenses described above? If "No," complete Part III to explain		<u>1b</u>		
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
•						
3		ny, of the following the organization used to establish the compensation of the organization's				
		ector. Check all that apply. Do not check any boxes for methods used by a related organization of the CEO/Eventium Director, but eveloping a part III	Shito			
	·	ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
			ommittoo			
		ther organizations X Approval by the board or compensation of	ommittee			
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
-	organization or a re					
а	-	e payment or change-of-control payment?		4a		x
		eive payment from a supplemental nonqualified retirement plan?				x
				4.		x
c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	$\pi$ rest to any or most the persons and provide the applicable amounts for each item in Fart in.					
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the r					
а	The organization?			5a		X
		ation?				X
		r 5b, describe in Part III.				
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatic	n			
	contingent on the r	et earnings of:				
а	The organization?			6a		X
		ation?				X
		or 6b, describe in Part III.				
7	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	;			
	not described on lir	nes 5 and 6? If "Yes," describe in Part III		7	Х	<u> </u>
8	Were any amounts	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	ıe			
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, d	id the organization also follow the rebuttable presumption procedure described in				
	Regulations section					
For I	Paperwork Reduct	on Act Notice, see the Instructions for Form 990.	Sche	dule J (Forn	n 990)	2023

Schedule J (Form 990) 2023

# NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		( <b>B)</b> Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	<b>(F)</b> Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ROD MENZER	(i)	179,619.	41,000.	0.	6,619.	16,842.	244,080.	0.
CEO	(ii)	0.	0.	0.	0.	0.		0.
(2) MARY EMMONS	(i)	154,560.	35,000.	0.	4,637.	9,343.	203,540.	0.
CHIEF OF SPORT PERF. & ORG	(ii)	0.	0.	0.	0.	0.		0.
(3) KISIK LEE	(i)	149,354.	6,000.	0.	0.	9,616.		0.
MEN'S NTL HEAD COACH	(ii)	0.	0.	0.	0.	0.		0.
(4) JOHN CHRISTOPHER WEBSTER	(i)	138,464.	6,000.	0.	4,334.	1,805.	150,603.	0.
ASSISTANT NTL HEAD COACH	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## PART I, LINE 7:

#### DISCRETIONARY BONUSES MAY BE AWARDED TO EMPLOYEES BASED ON PERFORMANCE.

(Form	990)
-------	------

Part I

SCHEDULE L

Department of the Treasury

Internal Revenue Service

## **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023 Open to Public Inspection

Name of the organization

			~ -		
NATIONAL	ARCHERY	ASSOCIATION	OF	THE	U.S.

Employer identification number 36-6118407

	TULL TOTUL	THUCH	11000011111010	<u> </u>		0.0.	100	0 <del>-</del> -
Excess Be	nefit Transact	tions (section	501(c)(3), section 501(c)	(4), an	d section	501(c)(29) or	rganizations	s only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

No

### Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990. Part X, line 5, 6, or 22.

	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	( <b>d)</b> Lo fron organi:	an to or 1 the	<b>(e)</b> Original principal amount	(f) Balance due	(g) defa	In ult?	(h) Ap by bo comm	proved ard or littee?	(i) W agreer	ritten nent?
				То	From			Yes	No	Yes	No	Yes	No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Tota						\$							

#### Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	<b>(d)</b> Type of assistance	(e) Purpose of assistance
(1) BRADY ELLISON	DIRECTOR- ATHLET	12,424.	AWARDS, ATHLE	ATHLETE SUPPO
(2) MAKENNA PROCTOR	DIRECTOR- ATHLET	2,767.	AWARDS, ATHLE	ATHLETE SUPPO
(3) KEVIN MATHER	DIRECTOR- ATHLET	1,500.	AWARDS, ATHLE	ATHLETE SUPPO
(4) JACOB WUKIE	DIRECTOR- ATHLET	850.	AWARDS, ATHLE	ATHLETE SUPPO
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

Schedule L	(Form 990) 2023	NATIONAL	ARCHERY	ASSOCIATION	OF	THE	U.S.	36-6118407	Page 2
Part IV	Business Transaction	ons Involvina I	interested P	ersons					

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

		1	
		Yes	No
ARD 263,035.	PAYMENTS MA		X
ARD 5,900.	GRANT PAYME		X
ARD 15,000.	PAYMENTS MA		X
ARD 7,614.	PAYMENTS RE		X
ARD 18,000.	GRANT PAYME		X
ARD 8,000.	GRANT PAYME		X
	DARD         5,900.           DARD         15,000.           DARD         7,614.           DARD         18,000.	DARD5,900. GRANTPAYMEDARD15,000. PAYMENTSMADARD7,614. PAYMENTSREDARD18,000. GRANTPAYME	DARD263,035.PAYMENTS MADARD5,900.GRANT PAYMEDARD15,000.PAYMENTS MADARD7,614.PAYMENTS REDARD18,000.GRANT PAYME

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

## SCH L, PART III, GRANTS OR ASSISTANCE BENEFITTING INTERESTED PERSONS:

- (A) NAME OF PERSON: BRADY ELLISON
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

#### DIRECTOR- ATHLETE REPRESENTATIVE

(C) AMOUNT OF GRANT \$ 12,424.

(D) TYPE OF ASSISTANCE: AWARDS, ATHLETE SUPPORT

(E) PURPOSE OF ASSISTANCE: ATHLETE SUPPORT

## (A) NAME OF PERSON: MAKENNA PROCTOR

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

DIRECTOR- ATHLETE REPRESENTATIVE

(C) AMOUNT OF GRANT \$ 2,767.

- (D) TYPE OF ASSISTANCE: AWARDS, ATHLETE SUPPORT
- (E) PURPOSE OF ASSISTANCE: ATHLETE SUPPORT

#### (A) NAME OF PERSON: KEVIN MATHER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

DIRECTOR- ATHLETE REPRESENTATIVE

(C) AMOUNT OF GRANT \$ 1,500.

## (D) TYPE OF ASSISTANCE: AWARDS, ATHLETE SUPPORT

Schedule L (Form 990) NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 2
Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

#### (E) PURPOSE OF ASSISTANCE: ATHLETE SUPPORT

(A) NAME OF PERSON: JACOB WUKIE

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

DIRECTOR- ATHLETE REPRESENTATIVE

(C) AMOUNT OF GRANT \$ 850.

(D) TYPE OF ASSISTANCE: AWARDS, ATHLETE SUPPORT

(E) PURPOSE OF ASSISTANCE: ATHLETE SUPPORT

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: LANCASTER ARCHERY SUPPLY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

ROB KAUFHOLD, BOARD DIRECTOR, OWNS ENTITY

(C) AMOUNT OF TRANSACTION \$ 263,035.

(D) DESCRIPTION OF TRANSACTION: PAYMENTS MADE TO LANCASTER FOR

FULFILLMENT OF EQUIPMENT AND MERCHANDISE SALES RESULTING IN USA ARCHERY

NET PROFIT OF \$66,383

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: LANCASTER ARCHERY SUPPLY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

ROB KAUFHOLD, BOARD DIRECTOR, OWNS ENTITY

(C) AMOUNT OF TRANSACTION \$ 5,900.

(D) DESCRIPTION OF TRANSACTION: GRANT PAYMENT RECEIVED FROM LANCASTER

FOR BARE BOW INDOOR NATIONALS

(E) SHARING OF ORGANIZATION REVENUES? = NO

Schedule L (Form 990) NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 2 Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

#### (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

ROB KAUFHOLD, BOARD DIRECTOR, OWNS ENTITY

(C) AMOUNT OF TRANSACTION \$ 15,000.

(D) DESCRIPTION OF TRANSACTION: PAYMENTS MADE TO LANCASTER FOR

SPONSORSHIPS AND LICENSE AGREEMENT

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: LANCASTER ARCHERY SUPPLY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

ROB KAUFHOLD, BOARD DIRECTOR, OWNS ENTITY

(C) AMOUNT OF TRANSACTION \$ 7,614.

(D) DESCRIPTION OF TRANSACTION: PAYMENTS RECEIVED FROM LANCASTER FOR

TOURNAMENT REVENUE SHARE

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: LANCASTER ARCHERY FOUNDATION

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

ROB KAUFHOLD, BOARD DIRECTOR, OWNS ENTITY

(C) AMOUNT OF TRANSACTION \$ 18,000.

(D) DESCRIPTION OF TRANSACTION: GRANT PAYMENT RECEIVED FROM LANCASTER

FOR YOUTH WORLD CHAMPIONSHIPS

(E) SHARING OF ORGANIZATION REVENUES? = NO

## (A) NAME OF PERSON: LANCASTER ARCHERY FOUNDATION

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

ROB KAUFHOLD, BOARD DIRECTOR, OWNS ENTITY

(C) AMOUNT OF TRANSACTION \$ 8,000.

(D) DESCRIPTION OF TRANSACTION: GRANT PAYMENT RECEIVED FROM LANCASTER

Schedule L (Form 990) NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 2 Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

#### FOR WORLD UNIVERSITY GAMES TRAVEL

## (E) SHARING OF ORGANIZATION REVENUES? = NO

PART III

ATHLETES RECEIVE ASSISTANCE AS STIPENDS, AWARDS, AND PRIZES. MOST OF

THE ASSISTANCE IS TAXABLE TO THE ATHLETES BUT SOME IS NOT TAXABLE.

ALSO SOME AWARDS AND PRIZES ARE FUNDED BY DONORS AND THE AMOUNT IS NOT

PAID TO THE ATHLETE UNTIL THE FUNDING IS RECEIVED FROM THE DONOR BUT IS

ACCRUED AS AN EXPENSE IN THE FINANCIAL STATEMENTS.

THE AMOUNT ON SCHEDULE L INCLUDES ALL ASSISTANCE, WHETHER TAXABLE OR

NOT, AND IS BASED ON WHEN AWARDED NOT PAID. THE AMOUNTS ON FORM 990

PART VII REFLECT ONLY THE TAXABLE ASSISTANCE ACTUALLY PAID DURING THE

YEAR.

332141 09-11-23

LHA

## **Noncash Contributions**

С orm 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

SCHEDULE M

Department of the Treasury Internal Revenue Service

(Form 990)

## NATIONAL ARCHERY ASSOCIATION OF THE U.S.

Pa	rt I Types of Property								
		<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	3	
1	Art - Works of art			;					
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (JTN SUPPLIES, E)	X	1	74,167.					
26	Other (FIELD EQUIPMENT)	X	1		FAIR MARKET	VALU	JE		
27	Other ( LODGING )	X	1	19,984.					
28	Other ( )								
29	Number of Forms 8283 received by the organiz								
	for which the organization completed Form 828	83, Part V, D	onee Acknowledg	ement 29			. 1		
						<b>Y</b>	′es	No	
30a	During the year, did the organization receive by								
	must hold for at least 3 years from the date of					00-		Х	
L	exempt purposes for the entire holding period?	·				30a		<u>_</u>	
	If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance p	olicy that re	quires the review	of any poperandard contribu	tions?	24		Х	
31						31		<u></u>	
JZd	Does the organization hire or use third parties of contributions?		•	· • ·		32a		х	
h	contributions? If "Yes," describe in Part II.					JZä		23	
ы 33	If the organization didn't report an amount in c	olumn (c) for	a type of proports	(for which column (a) is cho	cked				
00	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023



Employer identification number

36-6118407

Complete if the	organizations	answered	"Yes"	on l	Fo

Schedule M	(Form 990) 2023	NATIONAL						36-6118407	Page <b>2</b>
Part II	Supplemental	: I, column (b), the	number of cont	rmation requ ributions, the	ired by Part number of i	I, lines 30b items receiv	, 32b, and 33, ved, or a comb	and whether the organiza ination of both. Also com	ation plete

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. <u>Go to www.irs.gov/Form990 for the latest info</u>rmation.



36-6118407

NATIONAL ARCHERY ASSOCIATION OF THE U.S. | 36-611

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE NATIONAL ARCHERY ASSOCIATION OF THE UNITED STATES IS THE NATIONAL

GOVERNING BODY FOR THE SPORT OF ARCHERY IN THE UNITED STATES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

GRASSROOTS DEVELOPMENT - THE JUNIOR OLYMPIC ARCHERY DEVELOPMENT PROGRAM

(JOAD) PROVIDED GENERAL ASSISTANCE TO 493 JOAD CLUBS ACROSS THE

COUNTRY. AN ACHIEVEMENT AWARD PROGRAM WAS OFFERED TO 111 JOAD CLUBS, 21

ADULT CLUBS, 382 YOUTH AND ADULT CLUBS AND 102 COLLEGIATE CLUBS TO

PROMOTE THE DEVELOPMENT OF ARCHERY. APPROX. 352 CLUBS, PARKS AND REC

PROGRAMS AND CAMPS UTILIZED THE EXPLORE ARCHERY PROGRAM TO INTRODUCE

ATTENDEES TO THE SPORT OF ARCHERY. COLLEGIATE AND JOAD CLUBS WERE

AWARDED EQUIPMENT GRANTS AND COLLEGIATE CLUBS WERE AWARDED GRANTS FOR

TRAVEL, INSTRUCTOR AND COACH CERTIFICATIONS, CLUB DEVELOPMENT, AND

EQUIPMENT.

EXPENSES \$ 669,284. INCLUDING GRANTS OF \$ 18,334. REVENUE \$ 45,806.

COACH/OFFICIAL DEVELOPMENT - APPROX. 23,265 INSTRUCTORS AND COACHES WERE CERTIFIED AS CURRENT IN 2023. COACH AND JUDGE SEMINARS AND COURSES WERE OFFERED AS WELL AS THE REGIONAL ELITE DEVELOPMENT PROGRAM, WHICH PROVIDED COACHES THE OPPORTUNITY TO ATTEND ELITE TRAINING CAMPS TO FURTHER DEVELOP THEIR SKILLS. GRANTS WERE AWARDED TO FEMALE AND COLLEGIATE COACHES AND COACHES THAT WORK WITH MILITARY AND VETERAN ATHLETES.

EXPENSES \$ 514,323. INCLUDING GRANTS OF \$ 2,260. REVENUE \$ 738,217. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2023 PARALYMPIC PROGRAM - GRANTS WERE OFFERED TO ASSIST WITH COACH EDUCATION

AND INDIVIDUAL ARCHERY EQUIPMENT EXPENSES. UNIFORMS AND TRAVEL STIPENDS

WERE PROVIDED TO THE PARA ARCHERY TEAMS. THE VA MONTHLY GRANT PROGRAM

WAS OFFERED FOR MILITARY AND VETERAN ATHLETES. PARA CAMPS WERE

CONDUCTED TO ASSIST PARA USAT ATHLETES TO PREPARE FOR EVENTS, ETC.

CLASSIFICATION OPPORTUNITIES WERE PROVIDED.

EXPENSES \$ 447,989. INCLUDING GRANTS OF \$ 42,600. REVENUE \$ 29,572.

INTERATIONAL EVENTS - USA ARCHERY SUPPORTED ATHLETES AND STAFF TO 11

#### INTERNATIONAL EVENTS.

EXPENSES \$ 529,933. INCLUDING GRANTS OF \$ 123,278. REVENUE \$ 57,169.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERSHIP IS IN TWO CATEGORIES, INDIVIDUAL MEMBERSHIP AND ORGANIZATION MEMBERSHIP. INDIVIDUAL MEMBERSHIP IS DIVIDED INTO ADULT, YOUTH, FAMILY, RECREATION, TEMPORARY, LIFE AND HONORARY. THE ADULT MEMBERSHIP CONSISTS OF CATEGORIES OF ATHLETE, COACH, JUDGE, COLLEGIATE AND PARTNER ASSOCIATION. ONLY ADULT, LIFE AND HONORARY MEMBERS ARE ENTITLED TO VOTE AND MUST BE U.S. CITIZENS.

ORGANIZATION MEMBERSHIP IS DIVIDED INTO REGISTERED CLUB ORGANIZATIONS, AFFILIATED ORGANIZATIONS AND CONTRIBUTING ORGANIZATIONS. AFFILIATED ORGANIZATIONS INCLUDE THE STATE ASSOCIATIONS. ONLY REGISTERED CLUBS MEMBERS, AFFILIATED ORGANIZATION MEMBERS AND STATE ASSOCIATIONS ARE ENTITLED TO VOTE.

FORM 990, PART VI, SECTION A, LINE 7A:

Schedule O (Form 990) 2023	Page 2
Name of the organization NATIONAL ARCHERY ASSOCIATION OF THE U.S.	Employer identification number 36-6118407
MEMBERS WHO MEET THE CRITERIA TO VOTE IN THE "COACH, JUDGE	OR AT LARGE"
CATEGORIES ARE ELIGIBLE TO VOTE FOR THEIR REPRESENTATIVE	ON THE BOARD WHEN
THE POSITION IS VACATED OR UP FOR RE-ELECTION. CLUB ORGAN	IZATION LEADERS
MAY VOTE FOR ONE SEAT (GRASSROOTS) ON THE BOARD OF DIRECTO	RS. ELITE
ATHLETES MEETING QUALIFICATIONS AS DEFINED BY USOPC ELECT	ATHLETE COUNCIL
AND BOARD OF DIRECTOR ATHLETE MEMBERS.	

FORM 990, PART VI, SECTION B, LINE 11B:

DRAFT 990 IS SENT TO THE AUDIT COMMITTEE FOR REVIEW. FOLLOWING INITIAL REVIEW THE DRAFT IS SENT TO ALL BOARD MEMBERS WITH A DATE BY WHICH TO CALL WITH ANY QUESTIONS. IF REQUESTED, A CONFERENCE CALL CAN BE SCHEDULE FOR A REVIEW WITH THE PREPARER.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUAL REVIEW OF DISCLOSURES BY ETHICS COMMITTEE AND REVIEW OF AGENDA FOR

POSSIBLE CONFLICTS AT EACH BOARD MEETING

FORM 990, PART VI, SECTION B, LINE 15:

CEO COMPENSATION WAS DETERMINED BY THE BOARD BASED ON SIMILAR POSITIONS AT

COMPARABLE ORGANIZATIONS. CEO COMPENSATION IS REVIEWED/APPROVED ON AN

ANNUAL BASIS.

COMPENSATION OF THE HEAD COACH IS BASED UPON SIMILAR POSITIONS AT

COMPARABLE ORGANIZATIONS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

<u>AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT</u> 332212 11-14-23 Schedule O (Form 990) 2023 FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY

AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON ITS WEBSITE AND UPON

REQUEST.

FORM 990, PART VII, PAGE 7

BOARD MEMBERS MAY BE COMPENSATED FOR SERVICES PROVIDED TO THE

ORGANIZATION SUCH AS REFEREE FEES OR INSTRUCTOR FEES. THIS COMPENSATION

IS DETERMINED BASED ON THE NORMAL PRACTICES OF THE ORGANIZATION.

ATHLETE DIRECTORS MAY RECEIVE STIPENDS, AWARDS OR PRIZES USING THE SAME

CRITERIA AS ALL ATHLETES.

NO BOARD MEMBER IS COMPENSATED FOR THEIR SERVICE ON THE BOARD OF

DIRECTORS.

FORM 990, PART IX, LINE 11G, OTHER FEES:

STIPENDS AND HONORARIUMS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	582.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	582.

PAYROLL SERVICE FEES: PROGRAM SERVICE EXPENSES 32,586. MANAGEMENT AND GENERAL EXPENSES 8,605.

Schedule O (Form 990) 2023 Name of the organization	Page 2 Employer identification number
NATIONAL ARCHERY ASSOCIATION OF THE U.S.	36-6118407
FUNDRAISING EXPENSES	496.
TOTAL EXPENSES	41,687.
MEMBERSHIP PROCESSING/MANAGEMENT FEES:	
PROGRAM SERVICE EXPENSES	53,841.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	53,841.
OTHER CONTRACT SERVICES:	
PROGRAM SERVICE EXPENSES	644,529.
MANAGEMENT AND GENERAL EXPENSES	141,066.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	785,595.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	881,705.
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

SCH	<b>IEDULE</b> R
<b>/</b>	

#### (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2023 Open to Public Inspection

Employer identification number

36-6118407

Department of the Treasury Internal Revenue Service

## Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

### NATIONAL ARCHERY ASSOCIATION OF THE U.S.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
	-				

# Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity		<b>9)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
THE NATIONAL ARCHERY ASSOCIATION FOUNDATION,	TO PROVIDE SUPPORT TO THE						
INC 58-1623149, 1 OLYMPIC PLAZA, COLORADO	NATIONAL ARCHERY			LINE 11C,			
SPRINGS, CO 80909	ASSOCIATION OF THE UNITED	GEORGIA	501(C)(3)	III-FI	N/A		Х
	-						
	-						
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### NATIONAL ARCHERY ASSOCIATION OF THE U.S. Schedule R (Form 990) 2023

36-6118407 Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

		-	( )		(-)					Τ.		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(	h)	(i)		(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disproportiona		Code V-UBI amount in box 20 of Schedule	General or		Percentage ownership
of related organization		(state or	entity	(related, unrelated,	income	end-of-year	alloca	ations?	amount in box	part	aging tner?	ownership
		foreign country)		(related, unrelated, excluded from tax under sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes		
				,								
												1
	-											1
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Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	Sec 512(t contr ent	(i) ction b)(13) rolled tity?
		country)	;ountry)					Yes	No
									<u> </u>
									<u> </u>

## Schedule R (Form 990) 2023 NATIONAL ARCHERY ASSOCIATION OF THE U.S.

#### Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c	Х	
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
I	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
	Sharing of paid employees with related organization(s)	10		Х
р	Reimbursement paid to related organization(s) for expenses	1p		Х
	Reimbursement paid by related organization(s) for expenses	1q		Х
r	Other transfer of cash or property to related organization(s)	1r		Х
S	Other transfer of cash or property from related organization(s)	1s		Х

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1)			
<u>(</u> 2)			
(3)			
(4)			
(5)			
(6)			

## Schedule R (Form 990) 2023 NATIONAL ARCHERY ASSOCIATION OF THE U.S.

## 36-6118407 Page 4

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all		(f)	(g)		ר)	(i)	(j)	(k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners s 501(c)( orgs.?	sec. (3)	Share of total	Share of end-of-year	Dispr tion alloca	opor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managir	Percentage ownership
		country)	excluded from tax under sections 512-514)	Yes N		income		Yes	No	of Schedule K-1 (Form 1065)	Yes N	<b>b</b>
					╈							
					+							<u> </u>
					+							
					+							+
				$\left  \right $	+							+

Schedule R (Form 990) 2023

Schedule R (Form 990) 2023 NATIONAL ARCHERY ASSOCIATION OF THE U.S. 36-6118407 Page 5 Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

## PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

## NAME OF RELATED ORGANIZATION:

## THE NATIONAL ARCHERY ASSOCIATION FOUNDATION, INC.

## PRIMARY ACTIVITY: TO PROVIDE SUPPORT TO THE NATIONAL ARCHERY ASSOCIATION

### OF THE UNITED STATES

TAXABLE		California Exempt Organization Annual Information Return				328941 12-26-23 FORM
202	23					199
		scal year beginning (mm/dd/yyyy) , and ending (mm/dd	1			
Corporation/Or	ganization nam	e	Califori	nia corpo	ration r	number
ΝΔΨΤΟΝ	ΙΔΤ. ΔΡ	CHERY ASSOCIATION OF THE U.S.	1	5401	173	
Additional infor			FEIN	540.	L/J	
			3	6-63	118	407
Street address	(suite or room)			MB no.		
<u>210 US</u>	SA CYC	LING POINT, SUITE 130				
City		State		IP code		
COLORA				0919		
Foreign country	y name	Foreign province/state/county	F	oreign po	stal co	de
A First retu	urn	Yes X No I Did the organization have any c	change	e to ite d	ilahiur	nac
		Yes ▲ No T Did the organization have any c     Yes ▲ No T Did the organization have any c     Yes ▲ No T Did the organization have any c				
	tion 4947(a)	(1) trust Yes X No J If exempt under R&TC Section				
	ormation ret					
•	Dissolved	Surrendered (Withdrawn) Merged/Reorganized K Is the organization exempt und	ler R&T	C Section	on 237	701g? • Yes X No
	e: (mm/dd/yyyy		ts from	nonmer	nber s	
		ethod: (1) Cash (2) 🗴 Accrual (3) Other L Is the organization a limited lial				• Yes X No
		(1) • $390T(2)$ • $390PF(3)$ • $sch H(990)$ M Did the organization file Form 1				
	Other 990 s					• Yes X No
		? See instructions • Yes X No N Is the organization under audit n a group exemption Yes X No IRS audited in a prior year?				
		n a group exemption Yes X No IRS audited in a prior year? parent's name? 0 Is federal Form 1023/1024 pen				
11 165,	what is the p	Date filed with IRS				
Part I	Complete Pa	art I unless not required to file this form. See General Information B and C.				
	1 Gros	ss sales or receipts from other sources. From Side 2, Part II, line 8		•	1	3,923,295 <sub>00</sub>
	2 Gros	ss dues and assessments from members and affiliates			2	00
		ss contributions, gifts, grants, and similar amounts received STM	MT 1	•	3	2,466,510 00
Receipts			MT 3			6 200 005
and		line must be completed. If the result is less than \$50,000, see General Information B $\dots$ to f goods sold STMT 2 • 5 373			4	6,389,805 <sub>00</sub>
Revenues			,49			
		I costs. Add line 5 and line 6			7	378,559 00
		I gross income. Subtract line 7 from line 4		E	8	6,011,246 00
		I expenses and disbursements. From Side 2, Part II, line 18			9	6,047,337 00
Expenses		ess of receipts over expenses and disbursements. Subtract line 9 from line 8			10	-36,091 00
		l payments			11	00
	12 Use	tax. See General Information K		•	12	00
		nents balance. If line 11 is more than line 12, subtract line 12 from line 11			13	00
Payments		tax balance. If line 12 is more than line 11, subtract line 11 from line 12		Г	14	00
		alties and interest. See General Information J			15	00
	16 Bala Under pena	Ince due. Add line 12 and line 15. Then subtract line 11 from the result tites of perjury, I declare that I have examined this return, including accompanying schedules and statements, and rrect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has	to the b	est of my	16 knowle	edge and belief,
Sign	it is true, co		is any kno Date	owledge.		● Telephone
Here	Signature of officer	CEO	Jale			● Telephone
		Date	Check if			PTIN
	Preparer's signature		self-empl	oyed 🕨		P00290681
Paid	Firm's name					● Firm's FEIN
Preparer's	(or yours, if self-	WAUGH & GOODWIN, LLP				20-1766527
Use Only	employed) and address	1365 GARDEN OF THE GODS, STE 150				Telephone
		COLORADO SPRINGS, CO 80907			1	(719) 590-9777
	May the F	TB discuss this return with the preparer shown above? See instructions	•X	Yes	No	

022

328941 12-26-23

## NATIONAL ARCHERY ASSOCIATION OF THE U.S.

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

328951 12-26-23

						-			
	1	Gross sales or receipts from all b				1	-	506,29	1 00
	2	Interest			•	2		24,33	0 00
	3	Dividends			•	3			00
Receipts	4	Gross rents			•	4			00
from	5	Gross royalties				5		7,24	
Other	6	Gross amount received from sale	of assets (See instructions)	ST	ATEMENT 4 •	6		30,45	0 00
Sources	7	Other income	······ ,	SEE STA	ATEMENT 5 •	7	3	3,354,97	7 00
	8	Total gross sales or receipts from	other sources. Add line 1 th	rough line 7 Enter here and	on Side 1 Part I line 1	8	3	3,923,29	5 00
	9	Contributions, gifts, grants, and s				9		531,23	
	10	Disbursements to or for members			•	10	-	,	00
	11	Compensation of officers, directo	re and truetage	SEE ST	ΔΤΕΜΕΝΤ 7	11	-	220,61	
	12	Other calarias and wages	15, anu il usiees			12		L,669,25	
<b>F</b>		Other salaries and wages						1,009,25	
Expenses	13	Interest				13	-	164,26	00
and	14	Taxes				14		104,20	
Disburse-	15	Rents			•	15			00
ments	16	Depreciation and depletion (See in	nstructions)		•	16			00
	17	Other expenses and disbursemen	ts	SEE STA	ATEMENT 8 •	17		3,461,95	
	18	Total expenses and disbursemen	ts. Add line 9 through line 17	. Enter here and on Side 1, Pa	art I, line 9	18		5,047,33	7 00
Schedu	le L	Balance Sheet	Beginning of	taxable year	En	d of ta	xable y	ear	
Assets			(a)	(b)	(c)			(d)	
1 Cash				1,456,483			•	1,483,	136
		s receivable		34,215			•	221,	282
		ceivable					•		
				67,084			•	116,	936
		state government obligations		•			•	•	
		in other bonds					•		
		in stock					•		
		ans					•		
0 Other	aye iua	ments STMT 9		1,407,958			•	1,571,	935
	rooiob		533,795	1,407,550	549,2	070	-	<u> </u>	555
IU a Dep	reciau	le assets	417,461	116,334				110	720
		mulated depreciation	41/,401	110,334	430,54	: 1		112,	129
11 Land				100 000			•	202	240
12 Other a	assets	STMT 10		107,738			•	323,	
13 Total a	assets	; L		3,189,812				3,829,	358
Liabilities	and n	et worth							
14 Accou	nts pa	yable		371,995			•	296,	<u>617</u>
15 Contril	bution	s, gifts, or grants payable					•		
16 Bonds	and n	otes payable					•		
		payable					•		
18 Other	liabiliti	ies STMT 11		652,773				1,324,	861
19 Capita	l stock	or principal fund		•			•		
		tal surplus. Attach reconciliation					•		
		nings or income fund		2,165,044			•	2,207,	880
		ties and net worth		3,189,812			-	3,829,	358
Schedu		-						5,025,	550
Schedu		······································	er books with income per re ule if the amount on Schedule		ss than \$50 000				
1 Not inc	omo								
		per books	-		•	lo			
2 Federa					his return. Attach schedu	IC	-		
		pital losses over capital gains			is return not charged				
		recorded on books this year.		against book inc					
		dule							
		corded on books this year not		9 Total. Add line 7	and line 8				
deduct	ted in	this return. Attach schedule	•	10 Net income per i	return.				
		ne 1 through line 5	-36.	<b>91</b> Subtract line 9 fr	rom line 6			-36.	091

-36,091

6 Total. Add line 1 through line 5

022

3652234

Subtract line 9 from line 6

I

-36,091

CASH CONTRIBUTIONS INCLUDED ON PART I, LINE 3	S1	FATEMENT 1
CONTRIBUTOR'S	DATE OF GIFT	AMOUNT
ADDRESS	12/31/23	520,000.
	12/31/23	130,000.
	12/31/23	13,922.
	12/31/23	1,097,471.
	12/31/23	30,000.
	12/31/23	317,060.
	12/31/23	201,347.
	12/31/23	18,900.
		2,328,700
	INCLUDED ON PART I, LINE 3	INCLUDED ON PART I, LINE 3         CONTRIBUTOR'S       DATE OF         ADDRESS       12/31/23         12/31/23       12/31/23         12/31/23       12/31/23         12/31/23       12/31/23         12/31/23       12/31/23         12/31/23       12/31/23         12/31/23       12/31/23         12/31/23       12/31/23         12/31/23       12/31/23

FOR	M 199 COST OF GOODS SOLD INCLUDED ON PART I, LINE 5		STATEMENT 2
COS	T OF GOODS SOLD		
1.	INVENTORY AT BEGINNING OF YEAR		67,084
2. 3. 4. 5.	MERCHANDISE PURCHASED	422,913	489,997
7.	INVENTORY AT END OF YEAR		116,936
8.	COST OF GOODS SOLD (LINE 6 LESS LINE 7)		373,061

CA 199	NONCASH CONTRIBUTI INCLUDED ON PART I, I		STATEMENT 3
CONTRIBUTOR'S NAME	CONTRIBUTOR'S A	ADDRESS	
PROPERTY DESCRIPTION	DATE OF GIFT	FMV OF GIFT	TOTAL AMOUNT
JTN TOURNAMENT SUPPORT AND SUPPLIES	12/31/23	74,167.	74,167.
CONTRIBUTOR'S NAME	CONTRIBUTOR'S A	ADDRESS	
PROPERTY	DATE OF GIFT	FMV OF GIFT	TOTAL AMOUNT
DESCRIPTION	12/31/23	20,000.	20,000.
AND STORAGE CONTRIBUTOR'S NAME	CONTRIBUTOR'S A	ADDRESS	
PROPERTY	DATE OF GIFT	FMV OF GIFT	TOTAL AMOUNT
DESCRIPTION LODGING	12/31/23	19,984.	19,984.
TOTAL INCLUDED ON LINE 3	-	114,151.	114,151.

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CA 199	GROSS AI	MOUNT FROM SAI	LE OF A	SSETS	S	TATEMENT 4
DESCRIPTION			ATE JIRED	DAT SOL		THOD UIRED
					PUR	CHASED
		COST OR OTHER BASIS	DEPR	EC.	EXPENSE OF SALE	GROSS SALES PRICE
		0.		0.	0.	20,150
DESCRIPTION			ATE JIRED	DAT SOL		THOD UIRED
					PUR	CHASED
		COST OR OTHER BASIS	DEPR	EC.	EXPENSE OF SALE	GROSS SALES PRICE
		5,498.		0.	0.	10,300
TOTAL TO FORM 199, PA	AGE 2, LN 6	5,498.	<u> </u>	0.	0.	30,450
CA 199		OTHER INCO	ME		S	TATEMENT 5
DESCRIPTION						AMOUNT
MEMBERSHIP DUES TOURNAMENTS COACHING CERTIFICATIO OTHER INCOME SPONSORSHIPS TOTAL TO FORM 199, PA		E 7				1,348,502 956,014 716,953 221,280 112,228 3,354,977
	,,					
CA 199		NTRIBUTIONS, ( SIMILAR AMOU)			S	TATEMENT 6
ACTIVITY CLASSIFICAT	ION: STATE	AFFILITATE GR	ANTS			
DONEES NAME	DONEES ADI	DRESS		RELAT	IONSHIP	AMOUNT
STATE ARCHERS OF	227 MONTRO	 DSE DRIVE - FO	DLSOM,	STATE	AFFILIAT	E

DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
STATE ARCHERY ASSOCIATION OF MA	8 CAHOON ROAD - BUZZARDS BAY, MA 02532	STATE AFFILIATE	8,470.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
TEXAS STATE ARCHERY ASSOCIATION	2007 OTTAWA LANE - HOUSTON, TX 77043	STATE AFFILIATE	16,575.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
FITA ARCHERS OF PENNSYLVANIA	109 MACROOM AVE - WEST CHESTER, PA 19382	STATE AFFILIATE	10,905.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
OHIO TARGET ARCHERS	4144 MARTINSBURG DR - COLUMBUS, OH 43207	STATE AFFILIATE	5,605.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
ILLINOIS TARGET ARCHERY ASSOC., INC.		STATE AFFILIATE	8,600.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
SOCIETY FOR ARCHERY IN MICHIGAN	P O BOX 226 - CARLETON, MI 48162	STATE AFFILIATE	10,420.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
VARIOUS STATE ASSOCIATIONS	210 USA CYCLING POINT - COLORADO SPRINGS, CO 80919	STATE AFFILIATE	18,855.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
USA ARCHERY ARIZONA	8681 E VIA DE NEGUCIO - SCOTTSDALE, AZ 85258	STATE AFFILIATE	11,760.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
NEW YORK STATE ARCHERY ASSOCIATION	4301 FAIRGROUNDS DRIVE - NEW YORK, NY 13045	STATE AFFILIATE	10,165.
DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
NEW JERSEY ARCHERY ASSOCIATION	38-46 BELLEVUE AVENUE - MONTCLAIR, NJ 07042	STATE AFFILIATE	8,505.

DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
ARCHERY AFFILIATES	106 CIRCLE DRIVE -	STATE AFFILIATE	
OF THE USA INC.	STATESBORO, GA 30461		9,280.

## TOTAL FOR THIS ACTIVITY

154,120.

377,119.

531,239.

ACTIVITY CLASSIFICATION: ARCHER AWARDS, SUPPORT AND STIPENDS

DONEES NAME	DONEES ADDRESS	RELATIONSHIP	AMOUNT
136 ATHLETES	210 USA CYCLING POINT - COLORADO SPRINGS, CO 80919	STATE AFFILIATE	377,119.

TOTAL FOR THIS ACTIVITY

TOTAL INCLUDED ON FORM 199, PART II, LINE 9

CA 199 COMPENSATION OF OFFICERS, DIRECTORS AND TRUSTEES STATEMENT 7

NAME AND ADDRESS	TITLE AND AVERAGE HRS WORKED/WK	COMPENSATION
ROD MENZER 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	CEO 40.00	220,619.
BRADY ELLISON 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.
MAKENNA PROCTOR 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.
KEVIN MATHER 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.

NATIONAL ARCHERY ASSOCIATION OF THE		36-6118407
JACOB WUKIE 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.
ROB KAUFHOLD 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR PARTIAL YEAR 1.00	0.
MIKE CULLUMBER 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.
LEXI HULL 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.
KRIS STREBECK 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.
JENNIFER ROTTENBERG 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.
JEFF PORTER 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.
JEFF GREER 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.
BRUCE CULL 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.
BOBBY SHARMA 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	DIRECTOR 1.00	0.
BELINDA FOXWORTH 210 USA CYCLING POINT, SUITE 130 COLORADO SPRINGS, CO 80919	CHAIR 1.00	0.

TOTAL TO FORM 199, PART II, LINE 11

220,619.

STATEMENT(S) 7

## 36-6118407

CA 199	OTHER EXPENSES

## STATEMENT 8

DESCRIPTION	AMOUNT
FIELD USAGE & EQUIPMENT	146,516.
VALUE IN KIND	114,151.
MERCHANT FEES	113,976.
RENTAL & MAINTENANCE	81,474.
PENSION PLAN CONTRIBUTIONS	26,500.
OTHER EMPLOYEE BENEFITS	234,465.
LEGAL FEES	53,194.
OTHER PROFESSIONAL FEES	881,705.
ADVERTISING AND PROMOTION	312,773.
OFFICE EXPENSES	122,174.
INFORMATION TECHNOLOGY	56,705.
TRAVEL	892,424.
CONFERENCES AND CONVENTIONS	6,113.
INSURANCE	146,301.
ALL OTHER EXPENSES	273,485.
TOTAL TO FORM 199, PART II, LINE 17	3,461,956.

CA 199	OTHER INVESTMENTS		STATEMENT 9
DESCRIPTION		BEG. OF YEAR	END OF YEAR
US OLYMPIC ENDOWMENT INVESTMENT	PORTFOLIO	1,407,958.	1,571,935.
TOTAL TO FORM 199, SCHEDULE L, I	LINE 9	1,407,958.	1,571,935.

CA 199 OTHER ASSETS		STATEMENT 10		
DESCRIPTION	BEG. OF YEAR	END OF YEAR		
PREPAID EXPENSES AND DEFERRED CHARGES SECURITY DEPOSIT ROU ASSET	46,472. 7,500. 53,766.	9,832. 7,500. 306,008.		
TOTAL TO FORM 199, SCHEDULE L, LINE 12	107,738.	323,340.		

CA 199	OTHER	LIABILITIES		STATEMENT 11
DESCRIPTION			BEG. OF YEAR	END OF YEAR
CAPITALIZED LEASE OBLIGATIONS OPERATING LEASE LIABILITIES		-	3,489.	1,822. 304,326.
REFUNDABLE ADVANCE			0.	194,818.
DEFERRED REVENUE		-	649,284.	823,895.
TOTAL TO FORM 199, SCHEDULE L,	LINE 18	3	652,773.	1,324,861.

	<b>2023</b> California e-file Return Authorization for Exempt Organizations							<u>FORM</u> 8453-ЕО						
Exempt Or	rganizat	tion name										Identifying num	ber	
NATIONAL ARCHERY ASSOCIATION OF THE U.S.									36-611	8407				
Part I				formation (whole doll										
<b>1</b> To	tal gr	oss receij	ots or unr	elated business taxab	le income (Forr	m 199, line	4 or Form	109, lir	ne 5)			1	6,389,805	
<b>2</b> To									2	6,011,246				
<b>3</b> To	3 Total expenses and disbursements (Form 199, line 9)													
				3)										
<u>5</u> Ov Part II	/erpay	/ment (Fo	Account	ine 24) t <b>Electronically for Ta</b>	xable Year 20	23						5		
6	_			ind (Form 109 only.)		20								
7	_	ectronic fu			nt		-	7b Witl	hdrawal d	late (mn	n/dd/vv	VV)		
Part III												It the exempt organization owes.)		
				First Payment	Seco	nd Paymen	t		Third Pa	/ment		Fou	irth Payment	
<b>8</b> Am	ount													
		val Date												
Part IV				(Have you verified the		nization's b	anking info	ormatio	on?)					
	•						40 T		[					
Part V		number claration	of Office	er			<b>12</b> Тур	e of ac	count: [	] Ch	ecking		vings	
and any estimated payment amounts listed on Part III, line 8 from the bank account specified in Part IV. Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my electronic return originator (ERO), transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the exempt organization's 2023 California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's tax liability, the exempt organization will remain liable for the tax liability and all applicable interest and penalties. I authorize the exempt organization's return or refund is delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay or the date when the refund was sent.														
Here		Signature of			Date		Title							
Part VI				ronic Return Originat	. ,									
I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-EO are complete and correct to the best of my knowledge. (If I am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I declare, however, that form FTB 8453-EO accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-EO before transmitting this return to the FTB. I have provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requirements described in FTB Pub. 1345, 2023 Handbook for Authorized e-file Providers. I will keep form FTB 8453-EO on file for <b>four</b> years from the due date of the return or <b>four</b> years from the date the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the paid preparer, under penalties of perjury, I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.														
ERO	ERU'S also paid if						Check if self- employe							
Must		s name (or y	ours	WAUGH & GOO	DDWIN, L	ЪЪ							0-1766527	
Sign		if self-employed) and address 1365 GARDEN OF THE GODS, STE 150 COLORADO SPRINGS, CO								ZIP code 80907				
Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.														
Paid Prepa	, ,	Paid preparer's signature		·				Date		Check if self- employe	d	Paid prep	parer's PTIN	
Must		Firm's nam if self-emp										Firm's FEIN		
Sign		and addres										ZIP code		