



USA Archery
Board of Directors Conference Call Minutes
Thursday, July 8, 2010
7:00 p.m. EDT



I. Call to order

Chairman Bill Corbin called the meeting to order at 7:03 p.m. EDT.

II. Roll Call

Board members present: Erika Anschutz, Linda Beck, Cindy Bevilacqua, Bill Corbin, Greg Easton, Belinda Foxworth, Tom Green, Jennifer Nichols, Helen Sahi, Brian Sheffler

USA Archery staff present: CEO Denise Parker, Kimberly Bartkowski, Robby Beyer

III. Approval of Minutes

March 18, 2010 Minutes – ***Motion to approve the March 18, 2010 minutes with agreed upon changes was brought forward, seconded, and passed with all in favor.***

April 26, 2010 Minutes – ***Motion to approve the April 26, 2010 minutes with agreed upon changes was brought forward, seconded, and passed with all in favor.***

IV. Discussion

A. Financials

CEO Parker reviewed the financials with the Board. She reminded the Board that the NIKE sponsorship was a quad sponsorship and was recognized in its entirety last year (2009). CEO Parker reported that TaxMasters was not able to provide sponsorship this year and hopes to be back next year.

B. Membership Update

The Texas State Association sent an email to CEO Parker inquiring if USAA was going to pay the state associations the 2007 state refund payments that were suspended during that time. CEO Parker reported that to do so would cost between \$15,000 and \$16,000. The Board agreed to repay the states over time by increasing the refund from \$5.00 to \$7.00 until the payments are honored in full if the 2011 budget will allow. It was also agreed to use this as an opportunity for better

enforcement of the annual signed state association agreements. CEO Parker will work with the staff on implementation.

Kimberly Bartkowski reported that individual memberships are up over 200 members from last year. Club memberships are also up significantly. Bartkowski also reported that membership services such as the JOAD Star Pin program and the email newsletters have been well received.

CEO Parker informed the Board that the contract with Ai Group has been sent to Board Member Foxworth for her and the Audit Committee's review.

C. National Events Update

BOD reviewed the 2010 national events registration comparison chart. Most events held steady in registrations from last year, with a major increase in attendance for the AZ Cup, likely due to the international presence as it was the first event in the world to run the set system. CEO Parker was happy with the registrations given the increase in the number of events.

Nationals – CEO Parker reported that there will be a Master's elimination round this year.

JOAD Nationals - USAA had to step in and run the JOAD National Championships. CEO Parker believes that the event was run very well. Conversation ensued regarding whether JOAD Nationals should continue to be run by clubs or by USAA. CEO Parker will take this conversation to the JOAD Committee for further discussion and review.

World Cup Update - CEO Parker reviewed the current 2010 World Cup standings with the Board. USA is leading the rankings by a substantial amount. Athlete directors, Anschutz and Nichols, both commented on the success of the teams, the team atmosphere and the positive aspects related to being able to fund "full teams". It was also reported by the athlete representatives that the work related to the ITS coaching program, and the idea of trying to get more consistency in the staffing is much appreciated by the athletes and is working well.

Greg Easton reported that there are 35 countries and over 300 participants registered for the third stage of the World Cup happening in Ogden, Utah this August.

2011 Trials Events – With 2011 competition schedule already packed with the additional USAT events and World Cup events, the USAA staff is going to incorporate the three trials events (Youth World Championships, World Championship and Pan American Games trials) into existing USAT events. Once the USAT event schedule is complete, they will be assigning which events will have which trials. Robby Beyer reported that he intended to have drafts of all of the trials procedures, including the Olympic Trials Procedures available by outdoor nationals.

D. *Board of Justice*

CEO Parker informed the Board of an active complaint that is pending review by the Board of Justice. The hearing on this complaint has been delayed due to discussions with the newly seated Board of Justice. There was clarification and work to be done to ensure that the Board of Justice was protected under the new bylaws and that the current D&O insurance was indeed extended to cover the Board of Justice. A result of these discussions, some changes needed to be made to the current USAA bylaws. Board member Foxworth drafted the proposed by-law change and USAA legal counsel, Tom James, also provided input.

Motion to approve the changes to the USAA by-laws as submitted was brought forward, seconded, and passed with all in favor.

E. *Chula Vista OTC Update*

CEO Parker informed the Board that there has been an issue with one of the resident athletes. USOC hired outside counsel to investigate the issue and evaluate risk. As a result of the independent findings, the resident athlete has been placed on probation and an action plan for remaining as an R.A. has been agreed upon.

The Easton Foundation has purchased a condo to provide additional housing for some of the resident athletes. The management of this condo is currently being performed by the Roadrunner Archery Club.

F. *Tejon Building Sale*

CEO Parker explained that USAA is part of a co-op that owns the office building at 711 North Tejon Street in Colorado Springs, Colorado. The co-op purchased the building with the aid of grants from the USOC and the El Pomar Foundation, a local non-profit in Colorado Springs. All members of the co-op are interested in selling the building. The co-op agreement states that if one or more of the co-op owners sell, the remaining members must buy them out. CEO Parker is requesting Board approval to proceed with the sale of the building along with the other owners.

The Board is in full agreement for CEO Parker to proceed with the selling of the building.

G. *Annual Meeting*

The Board was asked to contact CEO Parker or Bartkowski with their plans regarding attendance at the 126th National Target Championships to help better plan for the Annual Meeting.

H. *Staffing/Insurance Premiums*

CEO Parker reviewed with the Board the increased cost of health insurance premiums for 2011.

USAA Staffing - Cindy Clark has been hired as Accounting/Membership Manager. Cindy has bookkeeping experience and will be a full time employee. Gary Urie will be available as needed in a consulting role and Sheri Rhodes is now a full-time employee under her current title of Coach Development Manager.

Record Keeping – CEO Parker gave a brief review of the need for structure and policy within the USAA's National Records program. It is something she would like to get a task force to help review.

Meeting adjourned 8:39 p.m. EDST.

Minutes submitted by: Kimberly Bartkowski

Minutes approved by: USAA Board of Directors, January 11, 2011